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Well, good morning friends. We had a very full day yesterday and I expect that we will have a full day today. Our subject today, of course, is blacks and the justice system. Let me begin by introducing our principal speaker, Rocky Jones, and the members of the panel.

Burnley Rocky Jones is seated to my immediate right. He was born and raised in Truro, Nova Scotia. Bachelor or Arts degree from Dalhousie University. He was pioneer in the collection of oral history of the black community here in Nova Scotia, and the tapes are in the archives at Dalhousie University. That project, I'm sure, is well known to all of you here in Nova Scotia. He has spent many years as a community organizer. He organized the project known as Kwacha House, an inter-city Halifax project for youths, both black and native. He is a founding member of the Black United Front of Nova Scotia and the National Black Coalition of Canada. He is an author. He published a work called, Nova Scotia Blacks: A Quest for a Place in the Canadian Mosaic. He spent five years as Executive Director of an organization called Real Opportunities for Prisoner Employment, and the acronym, forgive me, apparently is ROPE. He has organized programs for parolees and prisoners. He is, of course, well known here in Nova Scotia. His most recent work has

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been in connection with this very Inquiry, the Marshall Inquiry. He is project coordinator for a project that has investigated the cases of five blacks who were murdered and the disposition made of those cases by the prosecution and the courts. We will be hearing from Rocky Jones in just a minute or two. He will be opening the discussion for us.

Then we have, as well, three members of our panel.

Sitting to Rocky's right will be our first panelist,

Esmeranda Thornhill, Esmeralda Thornhill, forgive me, who
is a lawyer, a linguist, has worked very closely in the
field of race relations and minority rights in the Province
of Québec, and is currently with the Québec Human Rights

Commission.

Seated next to Esmeralda Thornhill is Dan McIntyre who was born in Saint John, here in the Maritimes, educated in Nova Scotia and is currently Race Relations Commissioner of Ontario.

Seated to his right is Bromley Armstrong who was born in Jamaica, has been forty-one years in Canada, is a former member of the Ontario Human Rights Commission, and in that capacity, I may say, made a presentation to a Commission I headed back in the mid-seventies on the MacKenzie Valley Pipeline Inquiry. And he is currently a member of the Labour Relations Board of Ontario.

We intend to hear, first of all, from Mr. Jones.

# MR. THOMAS BERGER cont'd

After that we'll take our coffee break and then we will hear from the members of the panel. So we'll begin with Mr. Jones.

#### MR. BURNLEY "ROCKY" JONES

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Thank you, Tom. Fellow panelists and honoured Judges,
I'm really pleased to have this opportunity to address this
gathering and so I really want to thank the Commissioners
for giving me this opportunity.

As many of you know, I've been clearly at the forefront of some of the criticism of the Inquiry and, indeed, of the Commissioners because I certainly disagreed with the position that they took on the Black United Front being able to call witnesses to the Inquiry. Having said that, I have the greatest respect for what they are attempting to do, and we just find that there is a difference of opinion on that matter. I do not believe that this Commission deserves the kind of treatment that they've received, in particular from the Halifax Herald and the article that was just printed, and I want to address that in terms of the racism that exists in the media and how it's exemplified.

The article in question raised the point that here were these Commission lawyers basically feeding on the public purse and drinking free booze. Clearly when you have people of the stature that we have at this gathering,

were they here to discuss matters that concerned the white community, there is no doubt in my mind that they would have had a banquet. Instead what has happened was only the people doing presentations were invited to a very modest luncheon, is almost what I would call it, because I indeed argued that we should have a banquet and that everyone should benefit from it. I mean let's face it, if we were white and if it were dealing with whites as opposed to blacks and natives, that would have happened. And the Chronicle Herald daily sees that thing happen and never once have I seen an attack such as that over a measly little meal. That is racist.

I would like to also take this opportunity to apologize publicly to Dr. Carrie Best who I was supposed to meet last night, but I was involved in a meeting. We had a Black Caucus meeting and I got caught up in that, and so I do apologize to you for not following through on my commitment to meet with you last night, but I do hope that we get a chance to talk this afternoon.

I would also like to say, which I neglected to say when I was talking about that media report, was the response of the Attorney General. Without even attempting to find out what the circumstances were about that measly little lunch that we were provided, the Attorney General said he couldn't comment because he, you know, and it was

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as if to say the Commissioners and this Inquiry has done 1 something so drastic that he didn't even dare to comment. 2 And I'm sure that the Attorney General provides meals day 3 in and day out for other white people.

Now in terms of this Inquiry, I want to see if I can help the Commissioners understand what it's like to be black in Nova Scotia, perhaps what our history has been and perhaps what is happening to us now. I want the Commissioners to understand that we are looking to them for some very strong recommendations to go to this government, which indeed exists in a province which historically has not treated us fairly, nor has it allowed us to participate in the mainstream of the economic activity, such as it is, that has gone on here.

I would also like to relate our struggle in the sense that we're involved in a struggle that is common to all of I go back to the development of the Red Power Movement, and natives across the country saying "We need Red Power." And I was involved in groups and supportive of groups that said "We support that movement." I've been involved in groups that support black power, power for black people. So basically what we're talking about is a combined protracted struggle for people power, for the power of the people, for the power of people to realize their goals.

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Clearly there is a need for coalitions. It has been said that coalitions without power become takeovers. So we in the black community need to have power in order to form strong coalitions with other groups. I speak particularly to the native community and say as we support your struggle. I hope that there's a possibility of us having a combined struggle based on the integrity and the power that resides in both of our communities, because indeed we have a common oppressor. We are part of this country together. Your history is somewhat different than ours. You have different claims that we do. But the reality of it is the same person who oppresses you oppresses me. The same institutions that come to bear on you come to bear on me. So as we continue our deliberations I would hope that we would think in terms of that commonalty of our struggle. The same as the groups have organized for Nelson Mandella and Gerald Pelletier in terms of saying these are people who have been abused by the state, incarcerated and held there and the struggle of Mandella and Pelletier are the same struggle.

Also in terms of the development of that struggle is that kind of an orientation that led to the development of the Transition Year Program. The idea that in this province blacks and natives were excluded from the mainstream of the educational system, streamed into

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programs, not getting through the university, and on the basis of that history we created a program to attempt to get black and native students through the university.

Mahatma Ghandi once stated, "A man cannot see his future until he has first seen his past." Our past and our history in this province is a history of oppression. We have been here since this province was settled by Europeans. There were major waves of black people who settled this province, and I will just touch on that because I want you, Mr. Commissioners, to understand we just didn't arrive off the boat. The things that we are asking for, the equality that we demand, is due us because we helped build this country, this province.

In 1783 and '84 there was an influx of Loyalists from America to Nova Scotia, approximately 30,000 Loyalists.

There were also about 3,200 black Loyalists who arrived at the same time and 1,200 slaves. Very few people understand that slavery is part of the Nova Scotian experience.

That's our history, and that's the history of the people who also run the province, which may give us an understanding of why we are where we are at today.

When the Loyalists arrived in this country the white Loyalist brought with them the racist attitudes that evolved in the slave society from which they were fleeing. What this meant in Nova Scotia was the kind of

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schizophrenic mentality of whites which still exist to this day. I'll explain that.

The English under Clinton offered freedom to any rebel-owned slave if the slave could reach the British lines. Clearly many, many, many, many hundreds up into the thousands of black people deserted the rebels to arrive at the British lines. But it was for military expedience that this was done because at the same time the offer was not open to the slaves who were owned by Loyalists. So getting on the boat at the same time were over 3,000 free blacks and 1,200 slaves getting on the same boat and coming to Nova Scotia. It's just as stupid as this, when a black man came to the ship leaving the harbour, the white man that was checking it off would be saying, "What's your name, boy?" "Well, I'm Burnley Jones." "Who was your master?" "Jake Jones." "Oh, he was a Loyalist, well, you come on board but you're now a slave still. What's your name, boy?" "Bill Smith" "What was your master's name?" "Jack Smith." "Oh, he was a rebel. You come on board too but you can be free." And that's how ludicrous it was. So upon arrival in Nova Scotia all of these black people got off the ship together, black, black, black, and one guy was a slave and one guy was a free man. And these people were put to work building the fortifications, building the roads, doing the work the whites didn't have time to do.

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Part of what happened at that time that shaped our history, and everyone else's history, was that the black people who were coming believed, believed, that they were going to be treated fairly and equally. The average grant of land that the blacks received was considerably less than the land that whites received. Blacks were settled on the outskirts of the major towns, Guysborough County, outside of Halifax, outside of Digby, outside of Shelburne. Then they came into town on a daily basis to work for the whites from daylight to dark with no time to build their own homes, with no time to clear their own land, with no time left to do anything but get home at night, crawl back into some sort of shack and for many even a cave, and that's how we existed.

The black people petitioned the government, "Please, sir, mister sir, will you help us, sir, will you give us the land you promised us, will you treat us as you promised us?" year after year after year after year. They never got the land and they were never treated any differently. So finally the blacks went to England and asked the imperial government of England, "Please, sir, mister sir, will you make them do what you promised would be done?" It's very interesting the response. They set up a commission, the same as this, and the commission looked at the problems that the blacks were facing, their legitimate claim for

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land and decided in their wisdom that it was the blacks own fault. The commission decided that because in the intervening years, from the time that they had settled in 1783 and 1792 when the commission finally sat, a large number of the blacks had left and gone back to Africa. They just couldn't take it. An offer came up which I shall talk about and a lot left, but not all. So the commission said, "Because you have decided to leave in this particular area, clearly the black people are at fault and we shall not change the way land grants are given, we won't do anything about it because you're wrong." I'm hoping that this Commission will look at things differently and not end up with the kind of conclusions that say we are at fault because we cannot participate in the mainstream of economic activity, or because we say that the system of justice is racist and fails when blacks are the victim.

I hope that you find history as exciting as I do because I really get into, you know, the history of my people. It's very personal to me and it's very exciting. Jim Walker, who I really admire as a historian, he's white, he said "The story of blacks in Canada is a glorious story. "It's a struggle, it's a story of struggle. It's a story of survival. It's an exciting history." Whereas Robin Winks, another reknown historian, has said "The history of blacks is a depressing story," and it's all a question of

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how you look at history and our history and to me it is exciting. It is exciting that I am able to stand here today as a black person from Nova Scotia, educated enough to be able to talk to you, I think intelligently, after all we have gone through and the oppression that we have suffered at the hands of white Nova Scotians.

The black community through this Loyalist experience with Loyalists, the black Loyalists and the black slaves became merged into one group. So that Nova Scotia as a province could not accommodate slavery, and slavery wasn't feasible, it wasn't practical. We became a source of cheap and readily available labour at a time when the manpower needs of this country were very high. So, in fact, it was sort of a positive experience for whites in Nova Scotia at that time. They had these blacks. They only had to hire them as long as they wanted. Then when they were finished with them, they could let them go and they had to fend for themselves. Some of the blacks were sold back into slavery. Some people were indentured, but they survived.

When the blacks went back to Africa, it destroyed our communities. The whole community would leave based on the religious affiliation. So that if the minister agreed and if his flock agreed, the whole community would just up and leave and go back to Africa. So we had places where the entire community was just devastated. The interesting

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thing and the important thing about this was the Sierra

Leone Company which organized this exodus, which they did

for economic reasons, would not accept unwed mothers,

wouldn't accept people who couldn't produce a letter saying

that they were of sound, good character, et cetera, et

cetera, et cetera. So we, as black people, were left with

the people who didn't have skills, didn't have

organizational ability, et cetera, et cetera, et cetera.

All of those people were taken away. So in these little

communities we had these powerless uneducated people with

all kinds of problems.

Introduce another group, major group, that comes after the War of 1812. The refugees who also on the basis of proclamation fled to the British. Now these people come into Nova Scotia at a time, again, when it seems that there is prosperity. But we have a mice epidemic and a potato crop harvest failure in 1813, 1814, 1815. So instead of being with welcomed with open arms, suddenly these people are competing for very scarce resources, and clearly the response to that in the white community is the rise of white racialist attitudes that affect the black community.

Now what I am arguing or what I want to argue to you is that the racism that evolved after the War of 1812 and shaped our community has not gone away. That the legacy of that is what we're experiencing now. Because the two

society, blacks found that in the church. They voted for their deacon board. The deacon board in turn hired the minister and the minister preached on behalf of the flock.

What that leads us to is our process of negotiation. It was the role of the deacons to negotiate on behalf of the black community. They were the leaders in our community. But they were porters, they were labourers, shoe shine people, chauffeurs. They were very poor people, mostly uneducated. And they were forced to negotiate with our premiers, the heads of our industry in this Province with their bosses, and our behalf they made bad deals. But they had no choice. How can you negotiate with your boss from a position of power? So we have never had any power. And the institutions in this Province have kept us powerless.

In our communities, I want to take just a moment, I'm really rushing here, to talk about how this power, how this happens. The government takes over the black community. What happens is in the black community through the church blacks are responsible for dispensing patronage within their community. The deacon board would go out say and they would talk to someone and they'd find out there's a job here or there or whatever. They would come back and then they would hand that off to the community. If a person's house got burnt, within the community, through the

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church and the deacon board and the women's auxiliaries, when the house burnt down, the community rallied around. They would help build the person a home. It was quite common to have what we called pound parties where if a person or the family was really destitute, the community would have a pound party and everyone would be expected to bring a pound of something to the home and so, therefore, the community was looking after its own. If there was a dispute in the community, the same as I heard the natives talk about, the disputes were handled within the community. Children were looked after by the community and, indeed, the black community went so far as to set up the Nova Scotia Home for Coloured Children on the basis of the fact that we had to look after our own children.

But then the government came along. And like the Indian agents, the government had their welfare workers and their social workers. And into our communities were introduced these foreigners and the white teachers took over the educational system. The white social workers began to dispense the patronage. Disputes were then handled by the courts. The police were used as the enforcers of the orders of the larger society, and the traditional roles were all destroyed. So that the deacon board lost their power, the church really lost its power in that sense and we became dependent on big brother. We

became dependent on the government to such an extent that it's now quite acceptable to live on welfare. It's acceptable. Welfare is seen as a legitimate way of life whereas before we had an independent community.

What has that all got to do with criminal justice, you say? You know, why am I going through all of this to talk about what the Commissioners have got to do?

The relevance of all of this is that given our history, given the oppression, it's no wonder that the police are able to treat us like they do.

When we looked at the cases that we looked at... I've been involved for many years in organizing in the black community. I was appalled at what we were finding out. I will talk a bit very quickly, and I'm almost to fifteen minutes, right?

What I want to do or what I want to leave you with is the fact that this racism that I'm talking about, it's intrinsic in our society now. We just can't escape this kind of institutional racism. And yesterday I noticed people didn't want to use the word, and today for the record, I want to keep using the word because that's exactly what it is. And when we look at the police, the prosecutors, the Judges, the juries, the coroners, custodial staff, basically they're all white, and basically they all work to support the system which oppresses us.

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Let's take a look very quickly at a couple of the cases. Let's look at Graham Jarvis. Graham Jarvis was a black man who was killed by a white man in Weymouth, Weymouth Falls. What's interesting about this case is when this black man was shot by this white man, he had to crawl to the highway. There he bled to death on the highway while this white man watched him, watched him crawl there, watched him die. People drove by him, you know, so what? Like a dog he lied there, and Tony Ross disagreed when I said like I dog. But that's what it's like. That's what it reminds me of. That you crawl to the highway to die and this man watches you die. He wouldn't call for assistance because he had painted his floor and didn't want to walk over his painted floor to make a phone call to save someone's life. That's not bad enough. He does go across the floor to call the RCMP and say, "Look, I just shot this black man, right." So the RCMP come from two places, one car from Digby, another car from Meteghan. The area where he is shot is basically in the middle of these two communities. The car from Digby arrives first. They take this man and they put him in their car. The car from Meteghan arrives, takes the man out of the car, drives him up the highway five miles, one officers questions him, talks to him, brings him back and then let's him play out the scenario of how he shot this black man clearly to

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establish in his mind exactly what he was going to say. Right on the scene they had him walk it, they walked him through how he killed this black man. Now, of course, the statement that the RCMP officer took was never, ever, ever, able to be introduced as evidence. There were no witnesses to the statement. Now an experienced RCMP officer, even me who...I'm not a cop. I would know better than by myself to take a murder suspect off and to take a statement by The next day they took another statement. The tape recorder broke. This was the one where the Judge supposedly made the remarks that, "You know what happens when them black folks get to drinking." And, of course, and everybody here can guess the end result. The white man walked. The white man walked. And you know what we say, there's five of these cases. It's open season on niggers. That's all. People have a license to kill us when they want.

Let's take a look at another case, a very interesting case. Nicholas Downey, twenty years old. Here's a kid on parole, so he must have clearly been a bad kid. He's driving his white girlfriend from Preston back to Dartmouth. He drops her off and he's on his way home. As he's on his way back from Dartmouth the RCMP come along, make a U-turn, pull in behind a Blazer truck that's following him back out the highway. They then pull in

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behind his car and they follow right on his car back out into the dark and deserted highway. When they put on his lights they say the boy speeded up, the got into a chase 3 and somehow or other the cars get involved at a collision 1 at Lake Major Road. The RCMP officer, one of them, takes 5 out his gun, points it at the kid. The other officer says, 6 "Wait a minute, there's no need of this," the kids backs his car into theirs, jumps out of his car and runs away. 8 The officer who drew the gun chased him. The white man who 9 was driving the blazer then comes upon the scene and the 10 RCMP officer says to him, "Hey, you know, we've got this 11 boy that's...our man that's down the road and one of our 12 guys following him; we want you to go see what happened." 13 Well, I mean, I don't know whether he was deputized, was a 14 vigilante or what, but the reality of it is is he went 15 looking and then they didn't find him. The RCMP officer 16 comes back says, "No, I didn't find him." They found him 17 days later after nothing was done dead in the river. 18 coroner says it was an accident. The community says it was 19 I hope you say these things should be addressed 20 and should never be able to happen. 21 It's very interesting that one of the other cases, 22 young boy is incarcerated, he's being brought back to 23

Dartmouth, he's in a car. He escapes from the custodial staff and is found dead under the bridge, under the

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MacDonald Bridge. He was on his way home. He was running to get back home. In that case the coroner said it was suicide. The difference being that by saying it was suicide the family have no recourse at all. There's nothing they can do. The coroner has absolute power. In one case he says it's an accident, so therefore you can't do anything to the police, you can't do anything to anyone. The other he says it's suicide, so therefore you can't do The whole system at one time or another anything either. between the racism and the harassment that comes from the police right through to the fact that they appoint junior prosecutors. If a black is a victim, you can be guarantied the Attorney General's Department is going to put some sort of a junior prosecutor in to prosecute, and not aggressively by any stretch of the imagination, the white who kills a black, right through to the coroner who makes those kinds of decisions to the Judges who say, "You know what happens when those black folks get drinking." We haven't got a chance. We haven't got a chance. So what do we do about this? I have some

So what do we do about this? I have some recommendations. I was hired by the Black United Front on a project that was sponsored by the Secretary of State to look into these cases. Part of what we were attempting to do was find some recommendations that we could give to you. We were hoping, of course, that we would have an

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opportunity to examine these cases in full during the Inquiry, but that didn't happen. So that now on behalf of the researchers who did this work, and the Black United Front who sponsored this work, and the Secretary of State who paid for this work, I want to give you the recommendations. They're not in any stretch of the imagination all that's needed to be done, but there's some things that we looked at.

One. The RCMP should make a special effort to recruit blacks from Nova Scotia and have them stationed in Nova Scotia. One of our problems is in these communities I'm talking about there are no black cops. And the RCMP in the outlying areas mostly are the police that look after it. So we believe that one thing is is we could have some black policemen from the area, and I'm hoping that we get good cooperation from the RCMP on this matter.

Two. Municipal police forces in areas where there are a sizeable number of blacks should make a special effort to recruit and employ blacks.

Three. Police community liaison committees with black representation from the community should be established in areas where there is a sizeable number of blacks. These committees should be established and chaired by the Nova Scotia Police Commission.

Four. Police procedures and regulations relating to

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investigations should be available to the public, and upon request explained to the public by a senior member of the investigating force. That's a very, for us, that's very important because the things that happened in the Jarvis case or the things that happened in the Downey, the community didn't understand what the procedures were, how they could...what they could do, who they could complain to, and no one seems to know.

There should be a review of how prosecutors are assigned to cases in the Attorney General's Department. In all homicide cases the prosecutor should be a senior, experienced lawyer.

Six. The Attorney General's Department should appoint more black lawyers.

Seven. There should be blacks appointed to the bench.

Eight. Special funding should be made available to allow more blacks to attend law school.

Nine. Dalhousie University Law School, Nova Scotia Law Society, the Canadian Bar Association should establish an affirmative action program to recruit black students.

Now it's clear that the University of Windsor, I've been told, that they have a point system for minorities. I cannot obviously get into the details of how this should be done, but something has got to be done to change what happens to blacks in getting into the law school here and

being able to get through the law school once they're there.

Ten. A special court worker should be available to assist blacks who are in conflict with the law and end up in court or other blacks who are victims of crime and want compensation.

Eleven. A penitentiary liaison worker program must be established to work with black inmates. At one point there was a Micmac native liaison, penitentiary liaison officer and there was a black penitentiary liaison officer in this area. The present governments in their wisdom decided not to fund them. So that there's no representation there any more. That should be looked into and done again.

Twelve. Legal counsel should be provided for the for the families of victims. This counsel should assist the families apply for compensation and also represent the families at all inquiries or legal hearings. We've had problems with people who are poor going to hearings as a family and not having adequate counsel. This should never be.

Thirteen. Procedures and regulations governing the medical examiner should be revised. Specifically the cause of death should be determined by a rigid set of guidelines that are established by a body other than the coroner's

office. There should be a procedure to appeal the coroner's verdict which is simple and easily implemented.

Fourteen. A senior lawyer should be appointed by the Attorney General to assist the families of the five victims that we reviewed in our study in an attempt to resolve these cases to the satisfaction of the family.

Fifteen. Diversion funding, funding for diversion programs, should be made available to community groups.

Now those are our formal recommendations that we give to you in hope that you would do something with them, pass them on, help us to get them implemented.

There are some concerns in terms of the policy manuals which may be outdated that the police are presently using. It was raised at our meeting last night that someone may be able to explore more fully on the floor that an independent review commission should be set up here in our area. There's got to be some way of making the police accountable to the community so that they are not able to act in such an arbitrary fashion. And there must be some way to monitor the things that we have suggested so that we can ensure that they're implemented.

And in closing, I want to say it's been really a pleasure to participate in this Inquiry. I look forward to some very good things and I say to you that you're either part of the problem or you're part of the solution, and in

those famous words, "Which side are you on?" Thank you. CHAIR

Well, thank you, Rocky. I think you know how well your presentation has been received by the reaction you just had. This is, I think, the appropriate time for us to take our mid-morning break and digest what we have heard, and after our coffee break we will be hearing from our other distinguished panelists.

[BREAK - 10:35 to 11:00 a.m.]

## CHAIR

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Well, ladies and gentlemen, we've had an excellent introduction to the subject from the point of view of a Nova Scotia black person and I think we all very much appreciated it. The other members of our panel are from Québec and Ontario. I've already introduced them to you. You're aware of their credentials and I'll ask them now to make their presentations, calling first upon Esmeralda Thornhill of the Québec Human Rights Commission.

### MS. ESMERALDA THORNHILL

Merci, Monsieur le Président, Messieurs les

Commissaires, chers collèagues, consoeurs et confrères,

messieurs et mesdames, chers amis. Les salutation très

chaleureuses du Québec. C'est avec un certain plaisir et

beaucoup d'optimisme que j'accueuillis cet occasion sans

précédent dans les retombées...sûrement de se faire sentir

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en dehors de la Nouvelle-Ecosse et même a travers notre 1 pays. I applaud this unprecedented initiative taken by the Royal Commission of Inquiry on the Donald Marshall, Jr., prosecution. This Inquiry has courageously created significant agenda space for an in-depth and unflinching examination of the impact of racism on black and native people in the administration of criminal justice in Canada. It is my hope that this prestigious forum will contribute to validating and affirming publicly the current day-to-day existence of racism in Canada.

I made a deliberate choice the challenge of focusing on racism, and decided to ground my presentation on the necessity to focus directly on racism. This in itself is no easy challenge since it admittedly feels so much more reassuring and positive to forge ahead and present recommendations. Therefore, I have concentrated on underscoring the need for collective introspection of our historical and present practises.

A story. Imagine that we in this room reconstitute the world. Now the history, the story of the world is going to be written. Each one of us gets a chance to tell our story. We each get to go off, do our research, write it up, relate it, recount it, put in, omit, whatever we want, and it all goes in to the story of the world. constitute the world in this room. So we each go off, we

do our work and then comes Vermissage Day, the book is 1 ready. It's all dedicated by some personality of renown, 2 it's gold embossed, leather tooled, and we're each waiting 3 impatiently for our copy. Why? Because each one of us, when we get our copies, what do we do? We each turn to 5 immediately to the table of contents, we look for our 6 chapter. I have my copy. I turn immediately to the table 7 of contents. I don't find any mention of my chapter. 8 over it again, a second time more seriously. I'm beginning to panic, no chapter. Perplexed, I turn automatically to 10 the index in the back with mounting dismay and incredulity. 11 I scour the columns look for any entry referring to my 12 chapter, my story, my contributions-no mention. 13 desperation, I go through the book page by page, line by 14 line, trying to glean a mention, a reference in the margin, 15 in the footnotes, by indirect mention, nothing. In total 16 dismay, I look around to complain but every one else, all 17 of you all are so gleefully happy, gloating and reliving 18 your contributions, reading your chapter. Feeling 19 powerless to oblige you all to scrap your copies and start 20 all over again, I face reality, the story of the world has 21 been written. The story of the world has been written and 22 I have been written out of history. This is the lot of the 23 people like myself, people like the native peoples, in fact 24 this is the lot of the majority of the world population. 25

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This is the reality that has happened. We have been written out of history. We have been left out, omitted and dismissed. Our life experiences, contributions, folkways and aspirations have been left out. So too with Canadian history. As black people we are absent from Canadian history and more importantly, our life experiences, past and present, individual and collective, are also absent. Our particular streams of consciousness do not inform Canadian history. We have been erased and with erasure goes any consciousness of our daily experience of racism.

On a summer's afternoon a father driving home with a cellular telephone in his car receives a panic call from two of his older children. The younger, a toddler on his tricycle, has been dragged and taken to the police station.

Another day, a twelve-year-old-girl is taken to the police station from the school. Why? She attempted to go back into the school at recess to use the washroom facilities and the teacher stopped her and told her she had no permission because she had not asked the teacher before going into the school, in spite of the fact that she said she saw no one and she had to go badly. The police take her away to take her to youth protection into the system. Her mother is at work. She's not been abandoned.

An adolescent teenager repairing a broken window pane of the family home in a suburban district of Québec is

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taken away by the police to the station on suspicion of breaking and entering his own house.

A Caribbean delegate to an international women's conference is accosted at the bus stop, pulled out of the cue by the police officers and questioned and forced to present her passport and account for her presence in the well-to-do suburban neighbourhood, residential neighbourhood where she has been billeted by conference organizers with a local Québecois family. Why? Because neighbours wondered what she was doing around that neighbourhood.

A black male high school teacher chances to witness two Metro constables manhandling a youth who just happened to be his former pupil, one of his former pupils. He decides to stop and watch. The constables who see him approach him threateningly with clubs drawn and order him to move on.

During a summer's day sidewalk sale, a merchant refuses to sell sale merchandise to a woman shopping. Vilifying her with verbal abuse, he orders her to leave his store. She appeals to a nearby police officer on foot patrol. She explains to him and asks him to accompany her because on principle she wants to buy the merchandise. He says, "Madame, go and buy elsewhere."

A Municipal Court Judge hearing a highly publicized

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case in which a black woman faces criminal charges brought by the police breaks off his address, breaks off what he's saying, addresses the jammed-packed courtroom and first he expresses surprise at such a crowd. And then admonishing that people not make of the situation...I should not imitate, not make of the situation more than what it is, he concludes in sanctorian tones and affirms that in his municipality there is no racism.

Day in and day out attempts to be sociable on the part of white fellow citizens inevitably start off with the bungling, and "What island are you from?" And they don't mean Montreal.

On a warm summer's afternoon, a warm summer's Sunday afternoon, a church-dressed black woman of a certain age.

Now church-dressed means well dressed, driving her spankingly washed, well-kept costly car, hand out the window like this, is stopped and pulled over by a young police officer. At the end of a long period of waiting when the officer returns to her car and hands over her documents, she asks, "What is the problem officer? Why did you stop me?" "Oh, just checking."

A woman in lawyer garb and briefcase is accosted on her way to the lawyer's cloakroom in the basement of the courthouse in Montreal. She is accosted by a courthouse guard who asks, "And where do you think you're going?"

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A young woman applying for a learner's permit to drive presents her Canadian passport as required ID. The clerk disparagingly flips through it from start to finish, once, twice and barks "Where's your pink slip?" "What pink paper?" "Your pink paper?" "Instead of looking at the colour of my skin, you should look at the Canadian passport you're holding. Since when does a Canadian citizen need a pink paper to show they have entered Canada legally."

Racism is a daily reality for black people living in It is not a novel phenomena. A cursory overview of our history suffices to reveal how the roots of racism lie deeply imbedded in Canada's past. Significant signposts stand out. The enslavement of native and black peoples in Nouvelle France under both the French and English regimes, the Indian Act which inspired the architect of South African apartheid. Canadian immigration policy with its enforced colour bar, white if possible. The unabashedly exploitative government-sponsored domestic scheme of the 1950s that recruited educated black women from the Caribbean to come and work as servants in the houses of well-to-do Canadian families. Jim Crow or segregationist union policies whose exclusionary practises forced black railroad porters to organize on their own as the Brotherhood of Sleeping Car Porters. A Canadian civil service whose hiring practises did not embrace blacks.

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Multiple court rulings in public services which held that that the overriding principle was freedom of commerce, the liberty to contract freely with whomever one desired. Thus dismissing the right of black members of the Canadian public to non-discriminatory treatment. These salient signposts and others have combined to bequeath to today's Canadian institutions a legacy of racism. The justice system is no exception, yet our justice system, along with Canadian society as a whole, would appear to be playing ostrich, indulging in an obdurate form of endemic willful blindness that refuses to recognize that de facto and de jure societal practises have indelibly written racism onto the daily agendas of each black and native person living in Canada.

Too often have we as a society disregarded our legal history to keep from our full consciousness the extraordinary insensitivity and brutality of our past. In so doing we are falsifying the perspective in which we evaluate the present state of affairs. Slavery with it's concomitant value system remains the principal factor which predetermined and limited the role which blacks, past and present, could play on the Canadian scene. For although slavery as a legal institution, was legally abolished by a mere pen stroke, yet the legislators' pen did not succeed in obliterating the attendant collective mind set, whose

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social attitudes and practises equated black skin with slavery, with inferiority. As a result I'm positing that an unwritten social consensus emerged then and endures today.

This consensus seems to dictate the proper place of black people and native people. This classic consensus would appear to determine, (1) which right a black and native person is entitled to exercise, and (2) how these rights can be exercised. This unwritten law is all too pivotal in giving meaning to or sapping meaning from our democratically inspired written codes. It would almost appear that by some unspoken societal consensus, a generalized negativeness, I know that's not proper English, but negativeness towards blackness persistently link black skin to criminalness. And all too frequently black skin colour becomes the initiating catalytic factor which jettisons black people into the criminal justice system. It is also black pigmentation that colours and preconditions and plops the quality of our trajectory through a system seemingly inimical to our interests. to black offenders the justice system doles out uncommonly harsh punishments. The evidence is there. And to black beneficiaries, it grudgingly grants, if not denies, redress or reparation.

Legal culture is much broader than laws and

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legislation. Legal culture is an inclusive term which, by encompassing behaviour, values and assumptions, compels us to deal with unwritten law. Unwritten law that is entrenched by social convention, customary practise and which itself predetermines whether discretionary decisions will be benign or adverse.

Services users and victims seeking reparation will find the quality of access and response available to them commensurate with the "place," in quotations, society has reserved for them. The prevalence of racism in Canadian legal culture today is demonstrable. A general conspiracy of silence operates not only to obfuscate the issue of racism, but also to deny its very existence. This denial eliminates the possibility of addressing and implementing imperative corrective measures.

Here are but a few examples, and they're only a few. The common law of Great Britain has no traditional response or remedies for racism, and rightly so. Since racial or national equality were diametrically opposed to the national interest of colonialism and the maintenance of a British empire on which the sun never set. Consequently our BNA Act emanating from the British parliament, British imperial parliament, remains silent on the issue of race or racism.

In our law schools. Certain law school admission

departments before processing a candidate still require that a photo accompany the application form. To black people this is inherently suspect. In law school there is a dearth of positive black role models. In law school black students fall victims of social alienation and exclusionary mechanisms which penalize them while they enhance in-group networking. For example, note sharing, group study, articling tips, encadrement, summer jobs and permanent gainful employment. In law school, law teaching is devoid of the racial perspective.

Racism should also inform constitutional law. I'm not talking about one course added on as a footnote, Racism and the Law. I'm talking about mainstreaming. I'm talking about a dimension that is going to give body and depth and a certain stream of consciousness to what we study as law. Racism should inform constitutional law. The Indian Act. I'm going to say the Indian Act for every one because it's equable. Administrative law, the Indian Act. Human rights law, the Indian Act. Contract law, freedom to contract against...freedom to contract being...having primacy over the right to non-discrimination. Property law, restrictive covenants. If racism informed all of these areas of law, there would be a whole other stream of consciousness that practitioners, whether they end up being legal professionals, lawyers, researchers or judges, they would

have another understanding.

Legal scholarship too is at fault. Bar schools provide no racism awareness course in their curriculum. Law professors, researchers, judges are uninformed of the role law and legal apparatus have played in the reality of black and native people's lives. Critical legal scholars to date have failed to incorporate the authentic experience of minorities in North America. This failure to take account of the historical and existential needs of non-white people expresses itself in ideological paradigm and organizational practises that are total inimical to minority interests.

Oh, one other one that I forgot. When you're looking for a...I don't know what you call it here, a clerkship, or do you say clarkship, I don't know. Looking for a [stage?] in Québec and many black students are in a dilemma because what do you do? When you have a resumé on which affiliations with black groups or black community advocacy work appears, you run the risk of that unleashing a gamut of reactions at interview times, intimidation, hostility, amusement, even contempt.

Our tools are faulty and faulty tools vitiate the end result. Our arsenal of tools in legal culture is sorely in want of repair. Example, a Canadian index to legal periodical literature comports no category or heading

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labeled, "Racism or racial discrimination," thus incontrovertibly conditioning from the outset the body of doctrine available to practitioners and to the courts to assess racism. We have no case commentaries on decisions involving incidents with racial overtones or similar body of doctrine. We can boast no solid track record of having exploited the technique of calling expert testimony to prove racism so that the courts may take judicial notice of what is public notoriety for so many black and and native communities throughout Canada. When establishing the quantum in cases of racial discrimination, the deterrent value of punitive and exemplary damages in underexploited. The piffling amounts established fail to reflect the social gravity of racism and trivializes injurious nature. These negligible compensations do little more than reinforce the stereotypic spectre of that historic U.S. three-fifths clause, which during slavery deemed that a black man was worth no more than three-fifths of a white man.

We do not understand racism enough. Chaos reigns. We confuse impartiality with neutrality. We fail to grasp the very necessary distinction between racism and other blameworthy misconduct such as brutality, abuse of power, excessive and deadly force.

In the courtroom the contrived invisibility of our black experience in legal culture in history contributes to

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misinformation and misdiagnosis about blacks. Code switching which in the courtroom, or who says what and how. Eyeballing, that is to say steady, direct and unwavering visual contact. Now for some, this is tantamount to rudeness. For others it's indicative of truthfulness when being interrogated. If successful one can perhaps be exonerated. If failure one can pretty well be sure of inculpation.

Different standards and concepts of punishment seem to have been devised in the collective eyes of black communities across Canada for blacks. Stop and search. Just checking. These are just routine. A disproportionate number of blacks are hauled up on minor charges which are later dropped, sometimes after spending more than twentyfour hours in prison. A disproportionate number of blacks are roughed up by police and then charged with criminal offences against the police. So much so that when collectively we hear obstruction of justice or assault on a police officer, they are immediately inherently suspect. disproportionate number of blacks experience run-ins with the police. Often when blacks try to insist or assert rights and/or confront vocally the reality of racism, they are labeled lippy, uppity and charged with mischief.

Our correctional institutions, racism is also a fact of life in our correctional institutions. Racist behaviour

and attitude in correctional institutions poses a question as to the possibility of blacks or native inmates receiving rehabilitative treatment and parole. Punitive actions taken against black inmates, for example, seriously limit their participation in educational trades, training, recreational programs and self-improvement programs. Racist behaviour impacts negatively in parole decision making, assessment and evaluation since it affects profoundly the black inmate's conduct, performance and output which are assessed for parole. In halfway houses the conduct and performance of black residents will be significantly influenced by the racial atmosphere that is present.

Every incident with racial overtones seems to be systematically treated as an isolated, unrelated incident. This offends, if not outrages, a collectivity whose critical consciousness of the criminal justice system is informed by our foremothers' and forefathers' experience with the law.

Cavalier treatment by police officers, for example, a dismissive attitude towards victims, responding with misunderstanding, reluctant and even animosity. Or if guilty, if the offender or suspected offender, guilty until proven innocent, and police officers responding with over enthusiasm, unwarranted assumptions and excessive and

sometimes even deadly force.

A general immigrancy status, remember what I said about, "And which island do you come from?" A general immigrancy status is conferred on blacks and played out in legal culture with dire effects. Since an instinctive, spontaneous, complicity of guardians of order operates with oiled precision. For example, the Metro constables, the immigration officials, the private security guards, and the police. They all seem to be on the same wavelength.

Conceptual framework. I don't think that it would be fair for me to just go right on to recommendations without at least trying to offer, if not just for reaction, some kind of analysis. I'll share with you the conceptual framework that I use in the work that I do. While there is an undeniable discomfort that majority group persons feel when compelled to confront the pervasiveness of racism, yet this uncomfortability in no way cancels out the important leverage the factor of power plays in the equation of racism. In the interest, therefore, of clarity and rigour and to facilitate a comprehension of racism, I'm offering the following operational definition. Do feel free to accept it or reject it, but don't just reject it with a void. Replace it with something else.

Racism is racial prejudice plus power, institutional power. Therefore, racial prejudice plus institutional

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power equals racism. What that means is that from the minute that you do not have access to that institutional power to invoke, to give expression to whatever ideas, attitudes or prejudices you have in your mind, that's not racism. The implications of that are important because prejudice cannot become racism in the absence of institutional power. Therefore, people in situations of decisions, situations of power, situations of authority have an onerous responsibility not to remain passive. What this means is that we have to deal with behavioural modification rather than dealing with attitudes. I'm not saying that the attitudes are not important, but the primacy or the priority has to be given to the behavioural modifications.

Now for those who might be having some doubts, we do it every day. If any of you get on a bicycle, get behind the wheel or a car, we legislate behaviour in order for the traffic to circulate in an orderly fashion in the street. We can do it also according to the order and the value system, democratic value systems that we purport to adhere to.

Loss of the emancipatory should sustain us and should enhance our existence as people. And though our dominant experience as black people has been that of the law as a victim, particularly when it comes to issues of racism and

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racial discrimination, yet law remains too valuable a tool for us ever to abandon. Any envisaged program of corrective measures or solutions I am positing must itself be predicated on two accepted premises.

One, racism exists as a demonstrable social factor in social relations in Canada and the justice system is not excepted. A demonstrable social factor. Therefore, it can be proved.

Two, a resolute political will must be adopted to acknowledge up front the existence of racism and to set about eliminating it by moving it onto the public policy agenda. Policymakers, legislators, government has an extra responsibility to create a climate which will be more inhospitable for racism. In light of the foregoing, I am proposing certain recommendations.

One, international law. Canada has ratified the convention for the elimination of the racial discrimination but has not yet made the special declaration concerning the optional complaints mechanism contained in article, Section 14. Canada is not yet a party. This mechanism would allow individuals and groups to bring complaints to the international arena and seek redress at international level. I'm recommending that the Commission recommend strongly that Canada make a special declaration to make this optional complaint procedure part of our domestic law.

Canada each year as a member of this convention, a party to this convention, submit an annual report on its efforts, on our efforts, to eliminate racial discrimination throughout the whole territory of Canada. I'm recommending that Canada take the necessary...Canada—the government—take the necessary steps to publicize this annual report through wide diffusion, and/or distribution.

Given the silence of our legal history, it is important that racism be named. I am inviting the Commission to consider that our Criminal Ccde address racism explicitly by creating a distinct and separate infraction for racially motivated attacks on persons and properties. When other crimes occur with racial overtones, I'm recommending that stiffer penalties and sentences be handed down. For those who object instinctively, we have theft and we have armed theft. You don't say theft, you say robbery. We have robbery and armed robbery, vol, et vol qualifié. And when armed robbery happens, the sentencing level is stiffer penalty.

I'm recommending that this Commission recommend that the elimination of racism be moved onto the public policy agenda of this country. I think it's the best occasion that we have to really do some public education.

I'm also recommending that the justice system proactively issue a declaration of anti-racist policy for

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the entire justice system, wherein the justice system as an institution shoulders its responsibility of aggressive leadership signalling to the country and to its personnel not to practise racism and of its intention to eliminate racial discrimination by sanctioning it swiftly when it occurs.

In the interest of public education, this declaration of anti-racist policy, I'm suggesting it should be the object of a high-visibility campaign among staff and public. Now I don't know if this is elsewhere, but right now in Québec for quite awhile we've had a blitzing campaign on alcohol at the wheel. You don't say that, alcohol...drinking while driving. I'm translating in French, drinking while driving, and what it says is "l'alcool au volant c'est criminale" not...drinking and driving is criminal. And you know you're driving along, in the Metro you see it all over the place. What I'm saying is we need aggressive publicity measures like that.

I'm also recommending that this prestigious commission take cognizance formally of the daily existence of racism in Canada. We all in this room, it's almost preaching to the converted, but I think it has to be written down, it has to be formalized. Therefore, I'm suggesting that the Commission take cognizance formally of the daily existence of racism in Canada and make strong recommendations for

legislative cognizance to follow and judicial notice of its existence to be also taken. This would be a first step.

Further to that effect I'm also suggesting that symposiums, seminars, training sessions be prepared for members of the judiciary, Crown prosecutors, civil servants in the justice system, on racism as a substantive issue, including the history and legal history of racism and racism awareness.

That law faculties, bar associations, government institutions should reserve agenda space for the issue of racism.

The police. I'm recommending that there be a separation of the internal, what I call the internal discipline of the police, wearing of a inform, improper wearing of a uniform, administrative regulations, from the code of ethics or the déontologie, the behaviour, that the code of conduct or the déontologie ban racism, contain a disposition that bans racism and racist behaviour explicitly and provides stiff penalties for any violation and stiffer penalties for any other violation that is tinged with racism.

I'm also recommending that police departments and government should proactively set about reducing the wide areas of discretion open to officers by issuing clear and restrictive policies, rules, statutes and municipal

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ordinances and department rules regarding the use of force. By enunciating clear and strict procedures for reporting firearms discharges.

Hiring. Much criteria in the justice system has not been updated to meet the exigencies of a multi-racial and diversely cultural country. These should be revised.

Anti-racist dispositions must and should be a job-related standard requirement. Psychological screening should be used as an integral part of any selection process and should be done, performed by qualified experts in order to eliminate those candidates with a pre-disposition towards violence, instability and racial prejudice.

Training. More emphasis should be placed in the training programs on the social service aspect. Racism around this training, fire arms refresher courses that include training on legal standards governing excess and deadly force and international law. Special crisis intervention and conflict management in situations of racial overtones should also be provided for new recruits and recycling for older ripened veterans. I shouldn't say ripened. I think I was thinking in French.

Community participation, numbers do count.

Affirmative initiatives should be taken and must be taken to involve black members of the Canadian public throughout this country in the justice process as meaningful partners

and participants. Examples, civilian oversight of police conduct, racism awareness training with black role models as authority figures, legislation drafting, elaboration of policy at the blueprint stage, jury duty, delivery of services, gainful employment at all levels including the upper echelons of decisionmaking.

We must stop being evasive. We must name the problem. I am suggesting and I'm recommending most strongly that this Commission so set the tone for this country and send a message of change of mindset by recognizing and naming racism from the body of evidence that has been adduced before this Commission. Thank you.

### CHAIR

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Thank you very much, Mrs. Thornhill. Our next panelist is Bromley Armstrong of the Labour Relations Board of Ontario.

## MR. BROMLEY ARMSTRONG

Mr. Chairman, distinguished commissioners, fellow panelists, ladies and gentlemen. I should first tell you that I am not on the first team. I am only a pinch hitter. I was sitting on the bench and I got a call and asked if I would participate so here I am. So I am on the second or third team, but I'll try to do the best I can.

I am very pleased to be here, and my reasons for being so happy to be here are because I've always looked on

Halifax as not only a second home, but a place that I bear in mind as the home of blacks in Canada. And I'm always happy to visit Nova Scotia and to visit Halifax. And I was so pleased to hear from my friend and must congratulate you publicly, Rocky, for a splendid presentation, taking us back to our roots of the blacks in this country, because I think one of the problems that we face in Canada is the perception that we've all just got off the boat. But those boats...we've been off the boat for so long and they keep asking us "What island you're from?" and here's my young son over here, he's from New Brunswick, that's the island. And they keep asking, you know, "Where is your mother from and your grandfather from?" and so forth. I've been here long enough and I hope that I am now a Canadian.

Anyway we're looking at the administration of the criminal justice system in Nova Scotia and beyond and what can we do.

Mr. Commissioners, I say to you there are many Donald Marshalls in the courts daily. They're here with us and there's nothing they're going to do. We have to look at the Marshalls and the other like him that have been served an injustice and see how we can correct this.

I must comment on some of the things my colleague

Rocky mentioned this morning, because I see many

similarities of what's happening here and what happened,

from my knowledge, in other parts of this country, particularly where I come from in Ontario.

He mentioned the history of blacks and Wink saying "The history of blacks in Canada is depressing," and I support that. The reason being that after more than three hundred and sixty years of blacks in this country, we're still fighting to be recognized and we're still powerless.

Rocky talked about the Graham Jarvis case and there are some similarities. And I understand in the Graham Jarvis case the lawyer who represented the man who did the shooting made a statement, and I may not be right dead on this quote but he said all he needed to do was to select a red-neck jury and he was home free, his client would get off.

Rocky talked about shootings and people having a license to kill in Nova Scotia. Rocky, I'd say this to you and to the audience, the people who have license to kill in Toronto or in Ontario are the police. They carry the license. So the similarities are there.

You talked about the coroner and the coroner's inquest. We have the same thing in Toronto and in Ontario where the coroner, they make the findings, they use their discretion, it could be murder today, it could be suicide tomorrow and your hands are tied.

Ten years ago I was in Nova Scotia and I came here

because one of the sons of Nova Scotia was gunned down by 1 the police in Toronto. Ten years ago. A young, healthy, 2 black man, surrounded by nine police who could not restrain 3 him without the weapon and he was sent to his maker. 4 happened? Nothing. You can't charge the police. They have 5 a license to kill. And we're still ten years later 6 fighting the same battle, just recently the police in 7 Toronto visited a man in his third floor, a disabled person 8 who they shot some four months earlier, three burly 9 policemen who are there to serve and protect, went into a 10 man who is disabled, saw him eating his dinner, sitting on 11 his bed and the next thing you heard the man was killed. 12 The first reports he was holding hostages. And the only 13 hostages he was holding were those qualified people who 14 enforce the law who could not restrain a disabled man who 15 was having his supper, and that was his last meal. 16 happening in that case? We're still waiting to hear how 17 the investigation will come through. 18 We have been fighting, and I say to you in Nova 19 20

We have been fighting, and I say to you in Nova

Scotia, our position is we should be asking that the police
do not investigate themselves. We need civilian
investigation, people who can give us the facts and not the
coverups.

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Rocky talked about the RCMP recruiting blacks in Nova Scotia. I didn't want to chuckle, Rocky, but I want to

bring you up to date. At present there is less than one percent of the complement in the RCMP of minorities. And they're now recruiting, we should know this. And the projection is that within the next fifteen years they hope to have a complement of three percent of the RCMP that will be non-white. So let us hold our breaths for that one and I hope I'm alive in fifteen years and I will guarantee the complement will still be one or less than one percent.

I endorse, Rocky, and later on I'll talk about it, your suggestions that more blacks should be appointed to the bench and as Crown attorneys. But I leave that for later on in my presentation.

I'd like to say to you, Commissioners, that in the majority of cases blacks and natives when they come in contact with the justice system, it reflects to us a failure for the successful, the lack of adjustment into this society that is alien to natives and to blacks, to their existence and to their aspirations. The problems that they discern are long there before they come in contact with the criminal justice system. For example, the people who leave the school system early, they're not motivated for any educational training because somewhere along the line they lose that drive. In the cases of blacks, I can tell you, young blacks feel there is no future, so why am I in school? They see very few teachers

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who look like them. They see very few guidance counsellors that they can relate to. Teachers will tell them, as I was told when I first came to Canada, blacks were told, why have an education? If you're a black man, you're going to be a porter. If you're a woman, you're going to be a domestic in some Canadian household, so they say, what the heck, we don't need education, so we drop out along the way. It's worse than that.

We see developing more and more young blacks getting involved with the law, and normally the first contact they have, it could be for shoplifting. It could be, if you're an adult, for traffic violations. It could be for creating a disturbance because the place I come from we talk very loud. And if two or three are gathered in the street talking about a cricket game, I'm sure that you're going to attract the police because somebody is going to say when we're laughing and talking and somebody will think that we must be crazy, these guys are fighting, but they don't know we are enjoying ourselves. Tom Stroff just made a hundred in Australia, oh, God, what a great day this is for us. Police come, "What are you doing in the sidewalk? Why are you guys fighting? Are you planning to rob the store next door or something like that?" Because if two or three black people are gathered any place, it's got to be a conspiracy.

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I've heard of a story of a young black man who was pulled out of a car and charged for being drunk and disorderly. But that's all right, I understand these things happen, because you can sit in a car and be disorderly talking to yourself. So it's nothing new.

And then when you get before the courts we find sometimes that in the court system it's no better because the system is just like the school, lily white. The poor Judge up top there don't understand the culture some of us come from and he perceives us to just come off the banana boat also. The Crown Attorney, "What the heck you doing here? You should be back in the bush where you come from running around barefooted chasing snakes."

So you get into a problem. You depend on Legal Aid lawyer or somebody who is going to tell you about the legal system and sometime the people that are trying to tell and to direct, because of lack of education, lack of understanding of our system, don't know the difference between pleading guilty or not guilty and don't know that the consequences could be a sentence in jail.

I have a problem with the discretionary powers that the police has, the Justice of the Peace, the Crown, the Judges, these discretionary powers. What we find is a policeman stops you for traffic violation or perceived you did something, whether you do it or not. Because I don't

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know if you know I understand, and I should tell you this,
Rocky, for your information, that the lawyer who said that
he needed to have a red-neck jury to get his client off,
that wouldn't happen in Ontario. They're too
sophisticated. So they wouldn't say things like that.
They're educated very well in Ontario. They know what not
to say so they won't get into trouble. They still do that
in Nova Scotia, so you got to educate the people here.

But a policeman will stop you for a traffic violation, and especially if you look prosperous, you know, dressed up in your three-piece suit or something like that. He's going to figure that you must be a pimp because you're driving a big limousine when they pull you over. "What's your occupation?" What has that got to do with your traffic, I don't know. You must be a pimp. You could be a lawyer, but you got to be a legal pimp. Or you could be a medical pimp too, because they come in all kind, you know, different professions. If you're nicely dressed in a fur coat, and you're a lady, you got to be a prostitute, because you can't...wearing that kind of garment, you know, you can't have some kind of special dress going looking so nice. Or you look like somebody that just picked somebody's pocket in a hotel. We get those kinds too. And then you get them into this police station and they're there all night and they find out that the lady who picked

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the pocket in the hotel she was six foot five, and the one they picked up was five foot six. So that's...those are the things that we find in the justice system.

And then they lay so many charges. If they pick you up for shoplifting maybe they will... you might have picked up lipstick or whatever else and they make sure that they lay enough charges on you, and before the cop is done, you may be charged also for resisting arrest and assaulting the police. So when he gets there to lay the charge, something is going to stick when you get before the Judge, because he has such a long list of charges against you that when they start cutting it down with the discretion of the Crown, he says, "Well, let's take this off and that off and leave this one on and the other one one," you're glad to say, "Guilty, sir. Put me away."

We've got to look at the people we elect to our Houses of Commons, the people who make these laws. And it is in our hands to start to be serious about our political affiliations and what we do to get some people that look like us in the Houses of Commons. Because we need to change the system of appointment to the bench, as Crown Attorneys and police boards and commissions. We need to change those systems.

We need to take a very good look at the Legal Aid

system. Do they do justice to the people who really need them? Because of the economic position of blacks and natives they find themself in a position where they can't hire good legal counsel and they have to depend on the system to be able to provide the legal requirements that they need. And when you're poor, sometimes you get very poor advice and getting very poor advice leads you to confinement because a number of things happen.

We have to look at our courts and our courts, as well as our police departments, should reflect the community in which they serve. We have been fighting in Ontario to have that reflection. Things are changing. We've been able to change the police departments and they are starting recruiting. And Toronto prides itself that it has the highest complement of non-whites in any police force in Canada and of 5,500 police constables in Metro Toronto we have a grand total of non-whites of 118, the best of any place in Canada. So I won't work out the percentage, you have to do that, do your homework for yourself later. But that's the best. So we're moving.

We have to look at the court system from the clerk of the court right up to the bench. They have to have some empathy, some understanding that when they see some poor person that looked like me that come before them they think I just got back from Florida because I have a sun tan is

not so. My sun tan is permanent and I didn't go to Florida to get it. And they say, "What the hell you doing here? You don't look like all the rest of the people around here." You know, these minorities coming here and giving us all this trouble. Look at all the money the taxpayers are paying for them and they don't realize I'm a taxpayer too. Because I've been paying some of that money to keep the judge up there on the bench. And the guy is telling me, you know, I come here and give them all these problems. I've been paying taxes for over forty years, God, I should get a refund.

What I see is can natives and blacks cope with the bureaucracy of the court system, the legal justice system? Do they understand what is happening around them? Do they understand our system, why they are there and the things they should be able to do? I don't think they do, and I say to you...I ask you this question. Do you feel that blacks and natives are treated fairly before the law? I say to you, "No." I don't think they're treated fairly before the law. And I'll give you an example. I talked to you about the discretionary powers that they have. A clip from the newspaper just recently, a little clipping before I came, of a young black man who was driving a nice expensive sports car. He had this car for two years and he had the windows tinted. For two years he had no problem.

Suddenly a cop in his zeal to show how he can administer the law pulled him over and gave him a ticket. The windows are too dark. I don't know if it was the window or the man in the car was too dark but he got a ticket, and he finally went to court and he was fined \$40. That man happened to be one of the premier athletes of this country, the high jumper Milt Hardy. And he has finally come to the conclusion, "I wonder if it's because I am black why they gave me this ticket and I got \$40." And he said to myself "I've had this for four years and everybody say it was fine, suddenly I'm getting a ticket for having my windows too black." That's one case.

There's another case of discretion here. You've heard about the young offenders. If you're under eighteen and you do anything, they can't tell your name. We have a young offender in Toronto who committed murder, killed three people, a mother, father and a child. His name can't be disclosed. He's white, a young offender, can't disclose it. Then we have a little young black who is sixteen years old who discharged a firearm into the ground, the bullet ricochetted and jumped up and hit a young fellow in his arm. He is armed and dangerous and wanted by the police and his pictures appears in the paper and his name appears in the paper because you know what colour he is. He ain't white and he's dangerous. But he didn't murder anybody.

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But he discharged a firearm. So there's a discretion again that we talk about with no equality in the law for people that look like me or natives. So I think we need to look at those things.

Mr. Commissioners, I say to you discretionary powers need to be looked at and I am suggesting you a couple of suggestions. I am suggesting that we need, first...before I give you my suggestions I want to tell you something else about my city I come out of. I have a letter here that was issued and just to show you how the justice system works. I have a letter here that was put out in a division in Metro Toronto warning storekeepers about being on surveillance for people who may come in and shoplift because there have been a rash of break-ins at night. And this letter comes from a division who tell the storekeepers to be on the lookout for people who come into this nice expensive stores and browse around. If you see any suspects browsing, make a note of it. Try to get their description, a nice drawing, and if you can get a car license number, but be very discreet, get a license number and all these things. And they went on and went on to say, and then it says, "The suspects in these entries are usually young blacks." Okay. They're usually young blacks. So you can't now if you're black go into any of these expensive stores. You don't dare browse. You better

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not start taking off some coats and putting them on and trying to see if they fit. Put on a hat and see if you look good in it. Because they're sure going to be a suspect and they're going to take a license number. And we've had this happen. We've had decent people go into stores just looking around, not ready to buy, I may be looking for something for my wife for her birthday or for my anniversary or something like, I don't dare go in looking and browsing. You better go in and buy something quick or they're be in trouble, because the cops are going to be after you at nights. You know, somebody is going to say, "Hey, this guy come in, he's brown, he had on a three-piece suit and it was gray or something like that and he was five feet ten and 180 pounds like me," so you got to be careful.

Anyway my suggestions to the commissioners. I think that what you need, (a) a mandatory affirmative action program with goals and timetables to recruit and to place in every facet of the legal justice system starting with the police, who enforce the laws, the Justice of the Peace, the Crown, the clerks in the court, right up to the bench, the Judges on the bench. I also feel that the discretionary powers that are given to the people who use them should be interpreted a little bit more leniently to accommodate the people who are now using the system most.

And most people who are using the system most, I think, are natives and blacks.

There should be a review of the Legal Aid system to provide competent legal services and advice to ensure that the people who need these services that their rights are not violated.

I'm also suggesting that first-time offenders be referred to behavioural to...for behavioural evaluations and to treatment centres instead of putting them behind bars.

And one of the things I think that the people here in Nova Scotia and other parts of the country should be looking for, there should be funds made available to the native and black organizations who can monitor the courts and the legal justice system.

I strongly recommend training programs throughout the legal justice system, sensitization program for the police, cultural behaviour, for the Justice of the Peace, the Crown, the clerks and all the people involved in the court system. It is very, very important because they need to be able to relate to the people who come before them regularly.

And finally, the question of a civilian complaints commission to investigate and to discipline police in every jurisdiction in this country where police are subject to

misconduct. And I say this, we do have something in place in Toronto and I can say to you it is like a baby without teeth, but at least we have the baby and we can develop the teeth as we go along.

Ladies and gentlemen, thank you very much.

#### CHAIR

Well, thank you, sir, very much. Our final panelist this morning is Dan McIntyre, Race Relations Commissioner of the Province of Ontario.

#### MR. DAN MacINTYRE

Ladies and gentlemen, distinguished panelists, Father Bromley Armstrong, Commissioners, it is indeed a pleasure for me to be here today, but I must say, Bromley, if you were sort of the second string, I feel like I'm the cleanup batter in this particular thing. I must congratulate and commend my colleagues up here for the fine presentations and I'm not sure if I have whole lot more to say after they've covered in such detail.

I do want to make one comment though as an aside.

Rocky, you were talking about the kind of news coverage vis-a-vis the dinner that was put on the other night. I missed that dinner but in fairness and for the record I did have a bacon-tomato sandwich last night and I was thinking about whether, in fact, I should bill the Commission for that or not. But if there's going to be a problem from the

Attorney General's office, I want to go on record that I'll pay for it myself out of my own pocket.

Ladies and gentleman, you know, I come from this part of the country. I was born and brought up in Saint John, New Brunswick, and I can relate very well to some of the things that have been said here about the history of blacks in this part of the country and so on, and I went to school at Dalhousie University for a couple of years in Halifax. And I guess, you know, one of the things that is always amazes me is where you find black settlements and where you find people living in Nova Scotia. The same thing is true in New Brunswick too. We have a kind of a saying that says that where the pavement stops, that's where the black community starts.

And I was in Saint John a couple of months ago making a presentation and so on, and I commented to some of the people that were there, including politicians and other esteemed leaders of the community, and I said two or three years ago I was up in Elm Hill where my parents were from in New Brunswick, which is a small black community just outside of Fredericton, Gagetown. And I said when I went up there I noticed that as I drove down the road and I was visiting and chatting with people that the road is a dirt road, total dirt road, it's very poor community and so on. And then when I got to the other end of the road, there was

#### MR. DAN MACINTYRE cont'd

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this gap and then all of a sudden the road became paved. And then I looked over and there were these prosperous kind of farm houses on the end where the white people lived. And I said that somebody has to deliberately sort of say in the Department of Transport, "Guys or gals, " as the case may be, "I want you to go out there and I want you to pave the part of the road where the white folks live and I want to make sure that you don't pave the part of the road where the black folks live." And I think that that kind of experience in growing up in the Maritimes, in New Brunswick or Nova Scotia or whatever really speaks to the issue that I think that this Commission has taken the courage to open up for public debate and discussion, and that is the issue of racism in our institutions, in all facets of our life in Canada. We don't like to think of ourselves as Canadians, as Nova Scotians, as New Brunswickans, as Ontarians, as Quebecers or wherever as being racist generally. We think that is something that the South Africans have to deal with, that's something that goes on Britain, that goes on in France, or in southern United States, but not in our own backyard. And I think that we deserve a lot of credit here in Nova Scotia for exposing that myth for what it is and that is a myth that racism does exist, and it exists everywhere in Canada. It's not something that is just a historical legacy. It is something that exists here today.

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So I think that that...I'd just like to start off on that note and commend the Commission for that.

I'm not going to go through a long list of the problems and so on in the justice system, but I would like to touch on it a little bit, but not only in terms of the justice system but in terms of other areas in which black people come into contact, not only black people, there's been references made to the plight and the situation affecting native people and in other parts of Canada other visible minorities have to deal with that in the school system, in the housing, in social services, in practically all facets of our life.

I want to talk to you a little bit about what I think needs to happen in terms of sustaining and continuing the work that's been started here in Nova Scotia to make sure that we don't lose the focus on this issue and this problem of racism. And I'd also like to talk a little bit about what we're trying to do in Ontario so that, one, you can perhaps learn from our mistakes and there may be some things that you can pick up as ideas and where to go from there.

Let me start off by just very quickly going down the review of some of the things that I've picked up in the last couple of days and from Wilson Head's study on the criminal justice system in Nova Scotia and so on, some of

the problems.

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Police. Breakdown in terms of police community relations. Police see themselves in a role in which they can't trust or have confidence in the black community, and the black community obviously in terms of the experience that they have with the police can't see themselves in dealing with them in other way except a confrontation.

Inadequate representation of blacks on the police Inadequate representation of blacks on the police force. Bromley and other speakers have talked about the need for affirmative action programs and so on, and it's kind of ironic. I was down here in June for a part of the Inquiry and as I went to my hotel room I noticed that there were a number of these police officers that were down, but they didn't have the metropolitan Halifax badges or uniforms. And I looked a little closer and I found out that they were Toronto police that were down here on an affirmative action program to try to recruit blacks from Nova Scotia to work in Toronto. As if we don't have enough blacks in our own backyard to recruit there. But anyway somewhat ironic that that's going on in Toronto, whereas I kept saying to them afterwards, I said, "You know, in Halifax they have some problems in terms of representation on their police force and don't be going down there and trying to recruit the blacks to go up here, they need them

down there in Halifax you know."

The third thing is in terms of police misconduct and differential treatment based on race. Bromley has talked about some of the examples, Esmeralda has, Rocky has, I don't need to go through the particular issues related to that. We know that exists, we know it's a problem.

In terms of the courts, again, inadequate representation of blacks in the court system as judges, lawyers, Crown prosecutors, et cetera. Differential treatment in the laying of charges and sentencing. There has been some evidence disclosed that that may, in fact, be a very serious problem here in Nova Scotia and elsewhere.

Inadequate legal representation of blacks in the court system. Lack of accountability. If there are problems that are occurring in the justice system, in the court system and so on, who is made accountable for correcting those particular problems?

Similarly in the corrections end of the criminal justice system. Differential treatment of black inmates, native inmates in institutions, harassment, brutality. Inadequate support of rehabilitative services for blacks. Inadequate representations of blacks on staff. Again, lack of accountability.

If we look at barriers to blacks in related areas, if we look at the education system, because oftentimes we find

#### MR. DAN MACINTYRE cont'd

that blacks who are most vulnerable to having contact with the police and so on are also those blacks that have been for one reason or another are not in the school system, are not connected in the school system. They're young and they've dropped out. And the one reason that occurs in Toronto and what I would consider to be almost epidemic proportions, and I know when I was living here in Nova Scotia and in New Brunswick there was a similar problem, and it's called streaming, in which black kids are streamed into certain kinds of programs that oftentimes leads to dropping out or at least doesn't lead to a job at the end of the rainbow.

Let me give you an example of a statistic that I found in Toronto, that's occurring in the Ontario school system. There are basically three forms of streaming that goes on in the Toronto school system. One has to do with basic programs, a second is called general programs and a third is advanced programs. The advanced programs is kind of academically slotted in which the drop-out rate in high school is about thirteen to fifteen percent of kids who enter in the advanced program drop out of school in high school. For the general and basic levels the drop-out rate by the time they get to high school or in high school is anywhere from sixty to seventy percent of the kids that go into the basic and general schools according to a study

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conducted by George Radawanski in 1987 of the Ontario
School system, sixty to seventy percent drop out who go
into the general and basic level courses. Guess where
black kids get streamed? In Ontario they get streamed into
those basic and general level courses which, in fact,
sentence them to a life of unemployment, underemployment
and possible conflict with the law in the criminal justice
system.

If we look at the employment situation in Canada. We talked about the injustices historically that have gone on that have been perpetrated against native people, about blacks, about visible minorities in general, and we think that we've come a long way in that regard, because after all we've had human rights commissions and human rights codes and legislations in place in Ontario for twenty-five years, twenty-six years, in Nova Scotia, in New Brunswick, Canadian Human Rights Act and so on.

Recruiters Guild of Canada, 1988 survey of executive managers, employment agencies, those people who are involved in hiring decisions of recruitment of people from all sorts of occupations right across the country. There were 672 respondents in this survey. Of the 672 respondents in 1988, ninety-four percent admitted that they had discriminated against people in the selection or

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recruitment of people on the basis of colour. 1988, ninety-four percent of 672 people that responded to the survey. That I think in 1988 is a remarkable admission that something is seriously wrong in the system in terms of combating things that we call in polite terms, systemic discrimination—in not so polite terms—racism.

Housing, we could go on and talk about the problems in terms of adequate housing and these kind of things, the social services area.

But let me get to my point. What do I think is needed? I'm not going to talk about the need for an active advocacy or community mobilization that keep a watch dog, and to lobby and to pressure for changes that are obviously needed. That goes without saying. I fully applaud what Bromley said about the need for funding and for supports to the community to be able to ensure that the changes that are needed in this system do occur. Without that, anything that I say from now on is not likely to happen, to be quite frank with you. But what I am going to say if we assume that that is going to happen, or that is happening here in Nova Scotia, in other parts of Canada, let me say that I think that the Nova Scotia Government's commitment and responsibilities to eliminate inequalities based on race in all social economic and cultural policy areas, including the criminal justice system has to be very clearly stated

and articulated in some sort of policy format. Now I'm going to give you an example of one.

In Ontario we have what's called an Ontario Policy on Race Relations. Let me read a couple of excerpts in this thing, and it's not important because of what it says, but it's important in terms of an acknowledgement that racism is an issue in Ontario and it's important in terms of a reference document by which the community and other advocates can use to say, "Okay, what are you doing about this? Where is your implementation in terms of dealing with these issues?" It says in this document in part,

The government will take an active role in the elimination of all racial discrimination including those policies and practises, which while not intentionally discriminatory, have a discriminatory effect. To this end the government is committed to: (a) employment equity policies and practises within the public service and throughout Ontario that ensure equality of treatment and opportunity through affirmative strategies. (b) government services to the public that reflect the particular needs and perspectives of racial minorities. (c) A positive and balanced portrayal of racial minorities in the government's communications and advertisements. (d)...

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Take note Nova Scotia government.

Appointments to agencies, boards and commissions that ensure these bodies fully reflect the racial diversity of Ontario.

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#### MR. DAN MACINTYRE cont'd

I just might add that with us today, the last couple of
days is the first black commissioner on a police commission
in Ontario, the Metropolitan Toronto Police Force, Roy
Williams, who is sitting over there and he's on that
particular commission because of people like Bromley
Armstrong, because of people like Wilson Head and other
very active people in the community that have been lobbying
for this kind of change for many, many years.

It also goes on to say,

The government will also continue to attack the overt manifestations of racism,

Uses that dirty word, racism,

...and to this end declares that racism in any form is not tolerated in Ontario; all doctrines and practises of racial superiority are scientifically false.

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Et cetera, et cetera, et cetera. Now that's...that's a piece of paper. That's a piece of paper but it's something, in fact, that has an opportunity for you to get into place in Nova Scotia or a piece of legislation or whatever other kind of document or policy framework in which you can build on as a first step.

The second thing in terms of what I would recommend to the Commission to include in any report to the Nova Scotia government, that any policy, document or framework clearly defines the Nova Scotia government's commitment and

# MR. DAN MACINTYRE cont'd

1	responsibilities to reduce and eliminate racial tensions
2	and conflict. Let me say to you there is a development
3	that's occurring in Ontario, that's a spillover from the
4	States, which is a spillover from Britain and France and
5	Germany of a youth movement called skinheads. And these
6	skinheads, there are the benign, innocuous type of
7	skinheads and then there are the racist, fascist, white
8	supremacist skinheads that are growing in United States and
9	in some parts of Canada exponentially. That means that
10	where there were two or three yesterday, there are thirty
11	or forty today. And it takes on a particular insidious
12	type of manifestation in the sense that it has a whole
13	culture. It has music. It has a certain kind of
14	belongingness and so on. And it is hooked into the white
15	area supremacy groups in the United States and the Ku Klux
16	Klan and in Howard McCurdy, our esteemed Member of
17	Parliament from Windsor, he knows that in fact recently
18	they announced and had television coverage that they're
19	opening up headquarters, can you believe it, skinheads
20	having headquarters, in Windsor, Ontario, to promote the
21	supremacy of the white race. And declaring and issuing
22	blood oaths that they were committed to making sure that
23	Canada would be white and preserved for whites only. Now
24	what is so disturbing about that is because it also has
25	roots and is developing a certain amount of attraction for

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young people in a number of centres in Ontario, as I understand also in Montreal and in Vancouver and I don't know where things are in Halifax. But you heard it here first if you didn't hear before that this is a problem that you want to be aware of. You might also pick up the Rolling Stone which has an article on skinheads. I saw it in the news stand today.

Third thing, that the Ontario government define this responsibility for putting together a policy framework and for the implementation of a policy framework as being government wide, not the responsibility of one agency such as the Human Rights Commission or one special office or whatever, but that the Attorney General's Department, that the Solicitor General's Department, that the education department, that virtually every department in Nova Scotia government machinery and all their agencies, boards, and Commissions for which they are responsible for have a responsibility, a duty and will be held accountable for what they do in terms of improving the racial equality index, if you will, in Nova Scotia and producing and eliminating any racial conflict or tensions within their The fourth thing I would recommend for the jurisdictions. Commission to consider is the establishment of a special office and a Minister responsible for race relations or for anti-racism that co-ordinates and monitors the government-

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wide implementation of its race relations policy and reports annually in some public format on the government initiatives and progress in terms of implementing any particular strategy.

Let me talk to you a little bit, ladies and gentlemen, about what we're trying to do in Ontario along those lines and also at the beginning stages what they're trying to do at the federal level in this regard.

In Ontario, as I mentioned, we do have an Ontario policy on race relations. We have a Minister of Citizenship whom I report to who is responsible for race relations, multiculturalism and human rights. There is a cabinet committee on race relations, which is comprised of about a dozen Cabinet Ministers, including all representatives from the justice department...criminal justice field, education and so on, which my Minister chairs. There is a \$7.7-million fund available to government ministries to implement what's called a multiculturalism strategy. We've got some fine tuning on that in terms of moving it in the more, the harder areas of racism and anti-racism. But that's available in terms of implementation. And there's also the organization which I lead, the race relations directorate which, among other things, is charged with the responsibility of coordinating and monitoring the implementation of this race relations

policy.

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At the federal level they have a Minister of Multiculturalism. There is a Multiculturalism Act that was passed in 1988 which includes reference to racism and race relations and requires an annual report to go to Parliament, as I understand, on any progress vis-a-vis what the government's initiatives are. To date they have no significant incentive fund like \$7.7-million. They have a couple of hundred thousand dollars for departmental initiatives in race relations and multiculturalism and they have formed a new Department of Multiculturalism.

Let me move from the sort of the abstract and the conceptual area to what this may mean in terms of programs to deal with racism, to deal with race relations in various areas. Bromley has mentioned in the criminal justice system that there is a public complaints commissioner's office established which is a civilian review agency of alleged police misconduct. I have their annual report here which I would submit as Exhibit "A" for the commissioners if they'd like to have a copy. The scope of the mandate in the jurisdiction of the civilian review agency is only in Metro Toronto. It's not as strong as a lot of people would like it to be in terms of it doesn't have the powers to initiate investigation of complaints or problems of police misconduct. It's only in Toronto and there is some concern

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that in terms of the first level of investigation, that's an internal investigation by a police department rather than having the first level investigation being the civilian review agency. But as Bromley said, it's a start.

In Metro Toronto there's a council on race relations and policing which is funded by the Attorney General to bring together representatives of police and community leaders to address race relations issues in terms of relations between the community and the police, what's going wrong, what needs to be done and so on.

The ministries of Solicitor General, the Attorney

General and corrections are represented on the cabinet

committee on race relations and are required to develop one

to three-year race relations action plans to address

barriers to fair treatments of native people and racial

minorities in the criminal justice system.

In the municipalities currently there are fifteen municipal race relations committees in Ontario to address issues of equality and racial tensions in conflict. I made mention of this Windsor opening of the skinhead's office. The Windsor mayor was contacted by our office and encouraged to hold a special meeting of the Windsor race relations committee, which he did. And out of that meeting they, in fact, issued a public statement condemning the

#### MR. DAN MACINTYRE cont'd

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activities of the skinhead's group, had it broadcast on the radio, alerted the school boards and universities and 2 colleges to be aware of these kinds of activities and that 3 they should put into place some kind of educational programs to deal with this kind of stuff. These committees 5 have different models of representation in terms of 6 reference, some of them predominantly community representatives, others have a blend of community, 8 municipal politicians and institutions such as the police q on these race relations committees. 10

In the educational area, currently there are fifteen to twenty school boards which have race relations policies addressing issues such as streaming, curriculum, teacher training, handling racial incidents, school community relations and employment barriers to minorities and native people. That's fifteen to twenty out of about a hundred and eight-five school boards in Ontario.

The Ministry of Education is currently developing a model race relations policy and guidelines for all school boards in Ontario in addition to a race relations action plan for the cabinet committee on race relations, including addressing the issues of concern to the native community in terms of what's happening in the school system. In addition, a few colleges and universities have or are developing race relations policies and the Ministry of

## MR. DAN MACINTYRE cont'd

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Colleges and Universities is also required to develop a race relations action plan.

In the area of public housing, the Metro Toronto Housing Authority is the third largest housing authority in North America. It has about 125,000 residents in its domain, in its jurisdiction, which, if you compare it to the population of Halifax, that would mean, I don't know, eighty, ninety percent of the population of Halifax and Dartmouth would be housed in public housing on an equivalent basis. The public housing authority now has a director of race relations and a race relations program in place in terms of training of all staff, in terms of handling racial incidents and so on, and that initiative, frankly, is a direct result of the commitment from and initiative of a cabinet committee on race relations, in which a review of the public housing and race relations was conducted and out of that came recommendations to the cabinet committee on race relations to establish this particular program in Metro Toronto Housing Authority. the Ministry of Housing is developing a race relations action plan for all public housing authorities in Ontario.

In the employment equity area we're not as great as what the feds are doing in terms of having a legislation in place, but the Ontario Public Service does have an employment equity program for women, racial minorities,

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native people, disabled persons and francophones. Goals and timetables for each Ministry are to commence in September, 1989, and there is a policy committee that's working on guidelines or policy options for employment equity in the broader public and private sectors.

I might add that the leading edge in terms of lobbying for change and pressuring the government for change in the area of employment equity has not been what we had thought initially would be on the leading edge, and that is women's groups or mainstream women's groups. It has not been so much the disabled community, it has not been a number of other potential target groups. It has, in fact, been the visible minority community that have been lobbying for the last couple of years for employment equity action by the Ontario Government. And point of fact, aside from some brother or, sorry, I should say Father Armstrong and Brother Wilson and Roy Williams and other folks, the visible Minority Women's Coalition has been probably the most effective in terms of presenting their concerns about employment equity in Ontario and Toronto and taken the leadership in that role. So I think a number of us men can learn something about the effectiveness of that kind of a movement.

In terms of what's happening now with my particular organization, Race Relations Directorate used to be the

### MR. DAN MACINTYRE cont'd

Race Relations Division of the Ontario Human Rights

Commission and was headed by me as Commissioner for race relations. Last year was reorganized as a Race Relations

Directorate and now I'm still ahead of it, but I have a different title called executive coordinator. We have a budget of about \$2.7-million of which three-quarters of a million dollars was recently allocated through the cabinet committee on race relations. We also administer, and this was recently announced about a month ago, a \$500,000 race relations project fund for community groups or native organizations for municipalities and school boards to launch race relations training, public education programs, research and other kinds of activities.

The mandate of the Race Relations Directory is the following. We develop and coordinate and monitor government-wide policies and programs of race relations of virtually all the ministries in the Ontario government, or at least we're trying to do that. We monitor racial tensions and we provide...it was interesting to hear in the native presentations yesterday about the models of mediation and conciliation in terms of dealing with disputes. Well, we've tried to apply that particular motto in terms of mediation and volunteer dispute resolution in racial incidents such as conflicts between police and community, where there aren't any specific allegations of a

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criminal nature or whatever against the police, but there have been some concerns about police harassment, the kind of services or lack of services available to black communities and other visible minority communities and we spend a lot of time in dealing with those kinds of issues, and well as dealing with the native and non-native issues that are emerging in a great deal, in the north in particular, as the backlash against native people seems to be growing, I should say, as they assert their rights for land entitlements and other kinds of aboriginal entitlements.

We also provide advice and assistance to municipalities, school boards, police, corrections, et cetera, on the development of programs and policies.

We conduct public education and training programs. I should say that in the area of training programs one word of caution, there's a lot of talk about the need for training. I recently saw a study conducted by a man, a professor at UBC, Charles Ungerleider, who did a survey of crosscultural, intercultural, multicultural, whatever cultural, and race relations training in North America. And he found and concluded in a study that forty-three percent of this training not only did not have a positive effect in terms of the participants, forty-three percent had a negative impact. In fact, that it reinforced negative

stereotypes of a particular minority groups and so on and, in fact, gave them or the individuals who participated more ammunition or more cause or whatever, rationale, for continuing on in their prejudicial and discriminatory behaviour towards those particular groups.

So one of the things that we're trying to do is develop...we've developed a first draft of a race relations training manual and we hope to extract from that certain guidelines so that we can assure that if there's training that's going on, there is some parameters, there are some evaluative mechanisms to ensure that the right kind of training is going on rather than that forty-three percent figure that I mentioned.

Finally we also have a lot of coordinating activities that we have to do in terms of a number of these bodies and so on that go on.

In closing, I guess, ladies and gentlemen, I want to say that racism is a fact of life in contemporary society, it's a part of our structure, it's a part of our institutions, it's a part of our way of life and it's evident in all aspects of our community institutions and policy areas including the criminal justice system, employment, education, housing, social services. I think to effectively address this issue there is a need for a partnership, there's a need for a will, there's a need for

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resources among governments, community groups and various key stakeholders such as unions, employees, et cetera.

I think I would suggest to the Commission that the provincial government has a critical role to play to ensure that, (1) its own house in order, and (2) to provide leadership to other stakeholders. I think to assist in reaching those two objections it is important that the Nova Scotia government develop its own race relations or antiracism policy, put together an action plan for the implementation of that policy, and ensure that there are appropriate reporting mechanisms, evaluative mechanism structures, offices or whatever in place to ensure that this particular policy and these action plans do actually succeed.

On that basis, ladies and gentlemen, I'll shut up and leave it up to you. Thank you very much.

CHAIR

Well, thank you to Rocky Jones, Esmeralda Thornhill, Bromley Armstrong and Dan McIntyre. We've had a really excellent morning and I think we all are very grateful to the panel. We will be adjourning in a moment for lunch and lunch today is in the Halifax "A" room. Is that on this floor? It's on this floor just down the hall. And then we will reconvene in the workshops at 2:00 p.m..

And, of course, the workshops today are listed in

#### MR. THOMAS BERGER cont'd

your kit and they're not the same workshops or the same workshop leaders as yesterday. Today Rocky Jones, Wayne MacKay, Brent Cotter and Dan McIntyre will be leading the workshops one to four, and in your booklet you will find the workshop to which you have been designated and the location of the workshop. We will then go to our workshops at 2:00 p.m. We will come back her at 3:15 for coffee and at 3:30 we will reconvene in plenary session. So we're adjourned for lunch.

ADJOURNED - 12:35 p.m.

#### CHAIR

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We have an hour and a quarter. And what I suggest we do is that we hear from the rapporteurs from each workshop and then we have a general discussion and then some concluding remarks from our panelists. And that should enable us to adjourn at 5 and to be able to look back on a most useful day.

The four rapporteurs are Davies Bagambiire, Carolyn Thomas, Dr. Wilson Head and Frank Edwards. And perhaps they might come forward in that order. Can we start with you, sir?

# MR. BAGAMBIIRE

Thank you, Mr. Chairperson, members of the panel and all the participants. I had the great privilege of being rapporteur through workshop #2, chaired by the very able Professor Wayne MacKay. And we also were lucky to have 21 participants take part in the discussion, Mr. Chairperson. The discussion opened with a very challenging question from the Chair, which really was to find out as to whether there is significance in the fact that the panelists and the speakers of today had taken a different approach from the one taken by the panelists and speakers as we had them yesterday. And, Mr. Chairman, I report that there were different reactions to that challenging question. Some members of the group felt that the difference in methodology, or approaches, may have been due to the fact

# MR. DAVIES BAGAMBIIRE cont'd.

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that natives, particularly the Nova Scotian Indians, have been isolated and, if you like, insulated on reserves, unlike the blacks that have had to have direct day to day contact with the criminal justice system in the province, although the speaker pointed out very quickly that that doesn't apply as a universal observation due to the fact that certain native Indians live in urban centres, and, therefore, are not very different from the majority of the blacks.

Another participant observed that there was a strong assertion of what was referred to as collective rights among the natives, collective rights which have been enshrined, of course, in the Constitution, whereas the blacks appeared today to have been pushing for equality within the system and reformation of that system. It was, as well, observed and pointed out that there were several years in which the concerns expressed yesterday and today clearly overlapped and overlapped. It was pointed out, for example, Mr. Chairman, that both speakers yesterday and today have strongly suggested that there has to be increased participation of both the native and the black Nova Scotians in the composition of the various agencies of the criminal justice system in the province, and, as well, that the speakers on both occasions had, in fact, pointed to the desire to reorganize the police forces and to create

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a method whereby information would be free to be exchanged between the police forces on the one hand and the black and all native groups.

Having exchanged those views, Mr. Chairman, the group agreed that the presentations that have been made before the Commission clearly make it an acceptable fact that racism exists in the society in Nova Scotia in general and Canada in general, and, indeed, that racism exists in the criminal justice system. That was the point that no one contradicted.

And having arrived at that point, the question then was how is the racism that exists in the criminal justice system to be tackled? Mr. Chairman, the participants had various suggestions in response to that question, some of which, of course, have been heard this morning. The first one was the appointment of minority judges to the bench, in response to which someone questioned as to how this would be useful and whether this would necessarily require that black accused persons be, for example, tried by black judges. The answer to that, by one of the discussants, was to say that the appointment of black lawyers to the Bench need not necessarily mean that all accused blacks appear before their black brethren, but, rather, that such appointments would serve several functions, including the function of reeducating both the bureaucracy within the

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criminal justice system, the clerks, for example, and everyone else that is part of the components that go into the system into realizing that black members of the Bench would be as effective and as capable as the white members of the Bench.

It was also pointed out by another discussant that, in fact, appointments to the Bench of blacks would serve to deter crime within the black communities in the sense that experience has shown in the provinces such as Ontario that black members of the Bench have, in fact, tended to hand down much harsher sentences than white judges. That's a good reason to appoint black judges, it was argued.

As a further solution to attacking the racism that everyone agreed exists in the system it was suggested that blacks and other minorities be empowered...or, rather, that the disadvantaged minorities require what was referred to as empowerment. And that's a very interesting and novel concept, Mr. Chairman, which, according to the discussion, meant allowing members of the minority groups to participate in bodies that may be set up to investigate complaints against any of the members of the various agencies that constitute the criminal justice system, for example, participation in bodies that may be set up to investigate complaints against the police forces in particular.

#### MR. DAVIES BAGAMBIIRE cont'd.

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We then moved on to another suggested remedy, or approach, which was the question of education of the Canadian society in general. And this, of course, arises out of the recognition that there is a complete lack of understanding by the Canadian public at large of the difficulties that have been expounded both this morning in this forum and in our discussion, the existence of racism both in the society in general and in the criminal justice system. It was, therefore, argued that any other measures may not be sufficient, measures such as appointment of judges or participation in the police forces, if, indeed, they are not accompanied by a massive program of reeducation of the general public, who, in turn, would bring pressure to bear upon the politicians that would have to implement whatever recommendations may be handed down by this very august Commission. It was pointed out that the Commission has the big responsibility in this respect, and that the Commission ought to realize that their recommendations are likely to have a major impact. We then moved on to a further suggestion, by way of

We then moved on to a further suggestion, by way of response to the question of racism, which was the suggestion of increased recruitment into the police forces. We also had an additional emphasis on the necessity for multi-cultural education, both in the police forces and in the legal system as a whole. And it was pointed out by one

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discussant that multi-cultural education does not simply mean teaching a course in native rights at the law school, that perhaps multi-cultural education has to be part of the entire program, be it torts, contracts, or, indeed, property law, provided it's appropriately brought into the teaching and at the offering of the program as it progresses.

Mr. Chairman, we then had emphasis on what was mentioned this morning, that's increased penalty where racially motivated crime is involved.

And after that, Mr. Chairman, we moved on to a very interesting discussion centering upon access to the law school as the response to improving, or, rather, eliminating the existing racism in the criminal justice system. On this very interesting discussion it was suggested that there is need for the law school to reexamine its admission criteria, particularly as they apply to minorities. It was pointed out by discussants representing, or, rather, working at the law school that, indeed, the law school is in the process of doing just that, i.e., re-examining its admission criteria.

We then had the benefit of comments from a professor at U.B.C., who pointed out that the University of British Columbia has, in fact, not dropped its standards, but rather, has admitted native students on a discretionary

#### MR. DAVIES BAGAMBIIRE cont'd.

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basis, meaning that specific spaces have been reserved for native students, but that once they get admitted into the school they then become part of the pot and they go through the school on the same basis and examinations as the rest of the students do. So that the affirmative action program only applies at the point of admission. But once they get in they get subjected to the same standards as the rest of the group. But, however, they do get special support by way of funding and special community and funding support, meaning that they receive special attention that would assist them in whatever non-law school problems they may encounter and, of course, they have funds available so that they do not drop out midway, before completion of the programs.

Mr. Chairman, it was then pointed out that the absence of a forum in this province whereby government representatives and the representatives of minority groups met on a regular basis to review the state of race relations in the province would, in fact, make it a mockery in the sense that any recommendations handed down by the Commission could, in fact, go unheeded by the government and may never be implemented. So it was recommended that the Commission recommend the creation of a mechanism that would ensure...the creation and the funding of a mechanism that would ensure that the recommendations of the

Commission are, in fact, implemented.

In summary, Mr. Chairman...and I'm not sure that I really can do justice to the very bright thoughts of 21 participants. In summary, Mr. Chairman, the group recognized that the presentations and evidence presented overwhelmingly support the existence of racism as the fact, both in this province and in the country. The group then embarked on the various remedies that I went through, specifically discussed the admission of minority students to the law school, emphasizing the necessity to provide funding and to provide support for minority students that get admitted so that they do not leave the program before completion. And finally, Mr. Chairman, the group was concerned that the recommendations may just be put on the back burner, and, therefore, thought that the Commission have to devise a mechanism whereby that does not happen.

Mr. Chairman, thank you very much. Of course, any member of my group is at liberty to deliver dissenting opinion after I leave the hall.

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Thank you, sir. Carolyn Thomas.

## MS. THOMAS

Thank you, Mr. Chairman, members of the Commission, and friends. I am going to preface my remarks by saying that mine is not going to be as long and as in depth as the

person just before me and that our group was very actively involved in this discussion and very supportive of many of the recommendations that have come down already from panelists and presenters. However, we did concentrate on some areas and had much discussion.

And our main thrust was on the recognition of racism in the system. It was felt that the justice system must realize that there is racism in our society and that the system must be careful not to feel that it doesn't exist within the judicial system and not dismiss it, because it is easily dismissed, whether intentionally or otherwise, and assumed to be something else. And to ensure that that doesn't happen, it was felt that they had to acknowledge and then to deal with it in an effort to eradicate it.

How do we deal with it? Our group decided that policy is extremely important, and that a policy has to be set, must be set, should be set, by government and asked that a recommendation of that sort go forward.

It was felt that there should be use of expert witnesses, as well, in court cases, and expert witnesses such as sociologists, psychologists, historians, people who can shed light and help to create a greater understanding.

Another area that was talked about in our workshop was the area of education. It was felt that corrective measures must be taken in the education system, where a lot

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of racism exists. It was the feeling that government controls the education system, and, therefore, has to do something about the lack of understanding that exists 3 within it, both with students as well as teachers. And an illustration was used concerning black and native persons' 5 history and the elimination of it. There must be a policy 6 in this regard. For example, how many people really know the positive contribution of black people? There is a B legitimacy of difference. And it's the government's 9 responsibility to ensure that it is recognized. It was .0 felt that we cannot leave it up to present administration - 1 as it presently exists, and, therefore, a new mechanism has • 2 to come into place. It can be, should be perhaps, in the . 3 form of a special task force or commission or some kind of . 4 mechanism that is going to look at the issue and deal with - 5 it head on. • 6

Again, I hark back, as we did so many times in our workshop, that there must be a policy on racism, as it is first and foremost. We must have policies to examine systems, judicial, educational and otherwise.

We talked about access to the area of law enforcing and felt that something has to be done. There was much discussion on mandatory affirmative action programs and so on. And it was felt that, yes, those things are good, but there has to be some strong laws that are put into place

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and accountability built in as well.

When we were talking about the education system we were not just talking about education at elementary, junior high and high schools. We went on to talk about education of those people that are within the judicial system. It was pointed out that the Canadian Bar School has sessions every year, and they go on for a period of five years, I believe. Nevertheless, we can find out about that. But within that mechanism there should be something, at least a week per year, where they would be looking at racism and racist policies that exist, et cetera.

Also, we talked about laws that presently exist. We talked about human rights legislations. And it was the feeling that laws that presently exist are not addressing the problems, that they can be strengthened, need to be strengthened. But, in addition to that, perhaps there is a need for the establishment of commissions like the race relations commission. And race relations commissions were talked about earlier this morning by Danny McIntyre and, I believe, Exhibit 1 went down. So information would be available from that source.

We also talked about, as the last speaker did, the establishment of some kind of a mechanism so that after today, after tomorrow, everything wouldn't be all over. It was strongly felt that commissions come and commissions go.

Task forces come and they go. Recommendations are put into writing, but then that's the end of it. We feel that there is something that has to be continued. And, therefore, we are strongly urging that a mechanism also be put into place so that an annual review of the recommendations can be looked at and we can find out how far we have progressed, what else needs to be done and continued on.

Now, I am sure that I have missed a lot of things from our workshop. But I want to reinforce that we were very strong on policy. We were very strong on the recognition of racism in the system, because that is something that people don't seem to want to deal with and face.

That is our report. And I invite others from our workshop to add. Thank you.

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Thank you, Ms. Thomas. May I just, as a postscript, say that there are continuing education programs for judges all across the country certainly at the federal level.

There are schools for federally appointed judges such as the three commissioners on this Commission who are federally appointed judges. And most of the provinces have schools for the provincially appointed judges. And quite apart from whatever representations you make to this Commission, you are free to go to the Chief Judge of the Provincial Court in any province, including Nova Scotia,

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and to the Canadian Judicial Council, and urge that these programs be undertaken for those judges. And I don't think that anyone will think that at all untoward. I think they would be most receptive. And may I just say that when I was sitting on the bench in the early '80s in British Columbia the native people of the province invited judges to come and live on an Indian reserve in northern British Columbia for three or four days. And about eight or nine judges from all the courts, the Provincial Court, the County Court, the Supreme Court...the Court of Appeal didn't go...we went and stayed and met these folks. And they talked to us about their problems. So I don't think you'd find judges unreceptive to this. And I only add that it may be that in the end we cannot expect our three commissioners here on the Marshall Inquiry to deal with absolutely everything that has come up here. But you are in a position to perceive those matters, yourselves, here or at the federal level.

Well, forgive that interruption. Dr. Head, I should be calling on you now, sir.

# DR. WILSON HEAD

I am going to begin with sort of a statement that our group, I think, in a sense, found this morning's discussion extremely important, and paid particular attention to two or three items which came up. But most of them have been

touched upon already by the two previous speakers.

I want to just mention one thing, though. There was considerable interest in the definition of racism by Ms. Thornhill. And we certainly appreciate the context of what she was saying this morning about this concept, in a sense, which is hardly understood by many, many people. In fact, there are so many definitions for it that you can choose your own. And I think what she did this morning was very useful in trying to put it into what I'd call a more scientific type of concept. So we thank you for that, Ms. Thornhill.

The recommendations made by the speakers this morning, and which have been repeated by the previous speakers here just now, we felt pretty much the same way. As a matter of fact, when I listened to them I felt, gosh, they must have been in our group, because we said some of the same things. And I don't want to go into it in detail, but I just want to touch upon them.

We talked about the training of judges. We talked about the fact of powerlessness among the black population. We talked about the question of appointments and whatnot. For example, we had a very strong plea that more blacks and other minorities be appointed to boards, commissions, government agencies, et cetera, but not the usual type, of being appointed to boards and commissions that have no

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This person was saying very strongly that she wanted blacks appointed to positions of power where they 2 could have some impact upon government policy. In the past 3 and present that doesn't seem to be happening very often. Most of what we have today, as was pointed out, is 5 tokenism, where one or two people are appointed. And we don't have what Dan McIntyre has called another kind of terminology, which suggests, in a sense, that you have to have a certain number of people there before it can really be effective. One person can easily be swallowed up. And on a committee of nine or ten people one vote makes very little difference. And so, in that sense, we need to have more than one, more than tokenism. And this is what is coming out of that group.

A very interesting thing came up, for me at least. The first time...I had never seen race relations equated with hockey. One of our contributors mentioned that what we really need is to look at race relations in the sense of hockey, in the sense that hockey is very, very Canadian, and race relations and racial groups among racial minorities are not considered Canadian. They are considered as strange people. They are considered as outsiders and not a part of the body politic. So perhaps from hockey we can learn that we can all become Canadians. Maybe we ought to be get more black hockey players. I

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don't know. Maybe that may be the answer to that.

A strong feeling came out in support of coalitions. The population is fairly small. It does not have a great deal of political power in the sense of voting power. Nobody said this, but I'll put my own interpretation of What they are saying, in effect, I think, is that we have to have the power to squeak. And it's the squeaking axle that gets the grease. And while you don't have numbers, if you squeak loud enough, that can carry some weight, along with, of course, education and other things of that nature which help people to fight for themselves. The coalition concept recognized that there was a need for other people. And our good friend Rocky Jones touched upon it this morning, and, to some extent, so did Dan, that we need allies. We need alliances or coalitions or whatever term you want to use. We need to have people who have a sense of our...because not all people who are concerned about racism are black or native people. There are white people concerned. There are people from India and other countries, our East Asian, South Asian population and so on. There are Chinese population that are concerned. And there are church groups who are concerned. There are labour unions concerned, and perhaps even some business groups. I don't know, but there may be some business groups concerned. Most of the business groups have been

opposed to any change.

But the possibility for alliances, I think, or coalitions, whatever term you want to use, is a very important one. Certainly the organization that I work with in Toronto, the Urban Alliance on Race Relations, is composed of people from a variety of racial backgrounds, social backgrounds, economic backgrounds, and even political backgrounds. We even have conservatives on our Board of Directors.

Another aspect which received some discussion was, of course, the question of legal aid. And we had a strong plea that legal aid had to be expanded. It had to be expanded in the sense that not just simply handling cases, which had been done in the past, but talking about the work which was formerly done by the Dalhousie group, who not only did the traditional legal aid work, but also went out in the community and helped groups to organize and to fight the system, if necessary, to protect their rights. And this has been cut back. And this is a symptom which...the person who said this said the Nova Scotia government has shown no commitment whatsoever. If they had had any real commitment they would not have cut back a very valuable program, a program which has been cut back to the bone at this point.

The final two things that I want to mention and we

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talked about was the question of the Human Rights Commission here, the Nova Scotia Human Rights Commission. 2 Everyone recognized that it was not able to do the job, 3 that it is not given the resources to do the job that ought to be done. And furthermore, the job is too diffuse. 5 takes on a number of things which need to be taken on. And 5 there needs to be an organization to do this. It takes on 7 the plight of the disabled, the plight of women, the plight 8 of native people, presumably, the plight of handicapped and so on, and, of course, race relations. The feeling was ٠.5 that there ought to be a council of some groups which focus entirely on race relations, which touches on what was just . 2 said by the last speaker, such a council as this, with . 3 power. And there is a strong plea that this group should - 4 have power. It should not be an advisory group. It should . 5 be a group with power, itself, to investigate, somewhat - 6 like an ombudsman, but not covering all the ground that an . 7 ombudsman covers, focusing upon race relations. And this - 3 was, I think, one of the strongest recommendations that . 9 came out of our group, and one which I, myself, certainly 20 subscribe to.

So, with that short introduction, I am not going to say any more, because most of what I would have said anyway was covered by the two previous speakers. And I don't think there is any need to repeat that. I'd like to stop

by simply saying that it seems to me, as I have listened to these recommendations coming from the panel discussion this morning and what I am hearing this afternoon, it seems we are reaching some degree of consensus about what ought to be done. And in that sense I can leave this platform right now with the feeling that we up till now seem to be on the same wavelength. And I hope that means that we are right.

CHAIR

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Thank you, Dr. Head. Frank Edwards.

#### MR. EDWARDS

As you have probably realized, I was pressed into service at the last minute when Darrel Pink didn't show up. He and I used to be good friends. And we may be again some day.

So what I have attempted is a distillation of the discussions that we had in our group. So don't get the impression, by the brevity, that our group sat around for part of the time, because such was certainly not the case. The discussion was quite animated throughout.

There was an acknowledgement at the beginning of our session that the Province should be commended for allowing an inquiry with the scope of this one and touching on the sensitive topics that we are touching on, for allowing such an inquiry to go forward. And there is a general acknowledgement of that in the group. Having said that,

# MR. FRANK EDWARDS cont'd.

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the group then moved on to the question of what will happen following the report by the commissioners, what will happen to the recommendations. And, obviously, from the reporters who have preceded me, that same concern and that same area was the focus of some discussion in some of the other groups. And there was a recognition in the group that as important, if not more important, than the meat, or the content, of the specific recommendations would be the creation of a mechanism which would ensure the implementation of those recommendations. That was variously labelled a policy framework, a policy statement.

It was acknowledged that such a framework or statement would provide...its existence would provide a means by which government agencies could be pressured to implement the recommendations. It was also recognized that there should be a timetable set for such implementation, and that...and probably most importantly, that the community must have the means to monitor and pressure regarding the recommendations. It was...well, there was some considerable discussion about getting a commitment from the government as far as these follow-up procedures were concerned. And it was agreed that there should be a commitment by government to meet with...now, that was originally to consult with, but that was felt to be too general and too vague. So it was felt that it should be

worded this way: that there should be a commitment by government to meet with the interested groups, the native and black groups, regarding the implementation of the recommendations that pertain to them. And I believe I'm correct in saying that those meetings should be specific and at regular intervals so that the work, the very considerable work, of this Commission doesn't become lost on the shelf somewhere.

There was...well, just further to that, before I leave that area, the follow up mechanism that I have referred to would be the on-record meetings between the groups and the government. And it was also suggested that another means of ensuring implementation would be to strengthen the mandate of the provincial Human Rights Commission.

Now, there was also quite a bit of discussion about the need...or the existence in our institutions and through our society generally of racism and racist attitudes. And it was generally agreed in our group that there was a need for a general educative initiative designed to modify that racist behaviour in the community. And, in that regard, there was quite a bit of discussion about where racism exists and how best to eliminate it through the educative process. One speaker pointed out that there cannot be reform of the criminal justice system unless there is an awareness of the problems, or the racist attitudes,

## MR. FRANK EDWARDS cont'd.

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throughout the community, its institutions, both governmental and educational. It was emphasized that to change attitudes and behaviour, that must be done not visa-a-vis people in certain positions as they exist now, but, really, what you're talking about is a behaviour modification pertaining to an entire generation, both those who are in the positions now and those who will occupy those positions in the future. And there was agreement...rather than to spell out in detail in my report how that might be done, the group mentioned that there should be reference in particular to the recommendations made this morning by Mrs. Thornhill to achieve those ends.

Another interesting area which was discussed and which the group wanted to commend to the consideration of this group and to the commissioners was the suggestion that there be an evaluation every two years of persons involved in the criminal justice system. And that would be from police to lawyers to prosecutors to judges. And, of course, that begs the question right away, well, who does the evaluation. And although some work would have to be done to consider that, generally speaking, there was agreement in the group that a monitoring committee composed of not only government representatives, but also representatives of the native community and the black community, be involved in such evaluation. As I say, the

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mechanics of that will require a lot of consideration. But that was a recommendation, or discussion, which was embraced, with some enthusiasm, I might say, by some members of the group.

You won't be surprised at this next one, considering that my friend, Rocky, here was part of our group. There was a discussion that our group should endorse the recommendations made by the respective speakers this morning. So we let that go and he came back to us. I am only kidding. But I can report that there was a general endorsement by the group of the recommendations made by the speakers this morning. And the group felt that very many valid points had been made by the respective speakers.

Finally, one of the members of our group mentioned, and several agreed with him, that racist behaviour is governed by the economic relationships which exist among various segments of the community. And these economic relationships will ultimately have to be addressed, either in concert with the addressing of the racial problem itself or when it is finished.

So I believe that is a summary of what our group said. Hearing no dissent, I will move on to what is a very pleasurable task I have been asked to perform here this afternoon. And that is the introduction of a very charming and remarkable lady who was a member of our group and who,

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after a couple of moments speaking with us, received the recognition from the group, "Heh, we should share this with the entire body." And I think when you hear her you will agree that it is a very fitting close to our discussions here this afternoon.

The lady I wish to introduce to you is Dr. Carrie
Best, who gave me permission to be rather impolite and
reveal her age. She is 85 1/2 years old. This was the
first time I have ever had the opportunity to meet Dr. Best
personally. I had heard about her, of course, as every
Nova Scotian probably has from time to time. And I was
immediately impressed, as I know those of you who have not
yet had the opportunity to meet her will be. Dr. Best has
been awarded the Order of Canada. She is both a member and
officer. She has also received an Honorary Doctorate from
St. F.X. University. Would you please join with me in
welcoming to the podium Dr. Best. Would you come up.
DR. BEST

Thank you so very much. It will be difficult for me to speak to you about my involvement in the pursuit of justice in the three or four minutes that I have been allotted. Memories crowd upon me, and I find it very difficult not to become emotional. And, firstly, I say, Justice Berger, that I want to thank you so much for allowing me this privilege to address this body. Thank you

so much. It isn't hard for me to get into a group like this...it is, I mean. I have tried, believe me. And I see so many people here that I have been associated with over a period of 50 years, from all over this country. Lloyd Perry, Dr. Traoure, Wilson Head, Dr. Johnson, McCurdy. And suddenly I don't feel alone. I feel that all the heartaches and all the struggles and all the things that I have gone through has been worth it.

And first I want to say to you, Rocky, that I have never been as proud of any member of my race in my 85 years as I was of you today. I will not say that none of us could do better. I will go further than that and say that none of us could have done as well. And I said to you jokingly a little while ago, "You have come a long way, baby."

Forty-five years ago I had a small newspaper. And I came to Nova Scotia just a young woman with a dream, to see if I could get a little advertising to help to pay for the cost of the publishing of a paper. And I stopped at a store on Barrington Street. The operator was Mr. Manuel Zive, a Jewish merchant. And I went in with my little 4 X 6 sheet. And I told him that I wanted just to have something to say about racial understanding, because things were not good. And he said to me, "You are just a small voice crying in the wilderness, but keep crying." And he

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went back into his office and he gave me a cheque for \$50.00, which in those days was a lot of money. And I thought today that I would give anything if Manny Zive could have been here today, to know that I am still crying in the wilderness, but I am not crying alone anymore.

And I would just like to ask the Commission if they really know the power of the justice system in Nova Scotia, if you know the awesome power with which you are dealing. I wonder if you know that it took four years for the Attorney General to answer a letter that was certified and registered. I want to know if you know that it took the Premier that long to even acknowledge that he had been written about an injustice. And, finally, sometimes they say God works in mysterious ways, His wonders to perform. I can't believe he uses politics, but I think he did in this case. I had the thought that I would put at the bottom of my letter carbon copy to The Honourable Alexa McDonough and The Honourable Vince MacLean. And, suddenly, the next day I got a letter from the Premier. One line, but it was a toe in the door. "I have received your letter and have noted its contents." So I think we are making progress.

I will not keep you, because I know everyone is tired.

But I want you to know that I am the widow of a World War

veteran. I have the honour of being made a member and then

an officer of the Order of Canada. I have an Honorary
Doctor of Laws from the University of Francis Xavier. I
have so many awards and plaques in my living room that my
daughter has promised to throw them out so she can see the
walls. And I have come to the awful conclusion, as I near
the end of my life, that there is absolutely no difference
between Donald Marshall, a 17-year old Indian, and Carrie
Best, Order of Canada, in the justice system in Nova
Scotia. And I say that on the basis of absolute research.
I am a journalist. And I have kept a complete copy of
every letter I have ever written, of every survey that was
ever taken, of every response that I have had. And I would
be most happy, Justice Berger, to present it to the
Commission, if you would like to have it.

If you really want to know what the justice system of Nova Scotia is in relation to blacks and Indians, I will give it to you. I can only say that I have considered that I am not living under British law. I am under the Gag Law of 1885 of the United States of America, this atrocious enactment that said, in essence, that no black has any right that a white person needs to recognize, and they cannot get justice in a court of law. In a sense, we have been living under the Gag Law of April 3rd, 1885 for 131 years, although long since abolished. And many may feel that this law has died. It didn't die. It limped across

the undefended border of the United States into Canada. So much for free trade. We live under a mind-over-matter government. We don't mind because you just don't matter.

And I would like very much to recall...I know you're all familiar with the words of William Lloyd Garrison, the abolitionist in fighting slavery, which is just the mother of racism...there is no difference between racism and slavery. And I know you recall his famous words: "I will not retreat. I will not equivocate. I will not retreat a single inch. And I will be heard." And that is my prayer. It may be my last that I'll ever make in public. But I will die fighting injustice.

And I ask you to join forces with us, with the power that you have, and bring this awful system of racism in Nova Scotia to an end by letting the Attorney General and the Premier and his ministers know that we will no longer tolerate this injustice. That we are human beings, that we have fought for this country, we have built it, we have made our contribution. And we will be treated as citizens.

I am terrified of the justice system of Nova Scotia.

I have been fighting for 13 years to keep from going before it. And I have had at my side black influential intellectuals from all over the country, three Ph.D.s, five M.B.A.s, three M.D.s, unlimited resources of intelligence and will. And I will not go before the justice system of

Nova Scotia until this Commission tells me that I will be treated fairly. And I throw that challenge out to you, that you send that message out to them. I will take other means to get justice. I will surround the lands that the Province of Nova Scotia stole from me. I am suing them for \$40 million, because a mine was found on my property. I own it. I have paid tax on it since 1969. And I had a lawyer already engaged who told me, "I will personally go out there and put a rope around that building." He's working for the government now. And I cannot get a lawyer. I cannot get a lawyer that will take my case to court. And I will not go before the court. And I would ask the Commission to recommend me...to help me to do this. The deadline is December the 15th.

#### CHAIR

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Well, I should say, on behalf of all of you, our heartfelt thanks to Dr. Best. I had the pleasure of meeting Dr. Best at lunch. And, of course, like so many of us from out of the province, I was well acquainted with her reputation and glad to see it confirmed here this afternoon.

We only have fifteen minutes. And may I, as Chairman, suggest that perhaps it might be appropriate and courteous, as well, to use that fifteen minutes by inviting our four panelists to make any brief concluding remarks that they

have in mind. And I should, myself, then like to make some very brief concluding remarks about our two days' work.

Rocky, would you like to add anything?

### MR. JONES

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I would like to close by saying I certainly, up to this point, have really enjoyed these deliberations. As I said in the session, I don't know why the provincial government ever got into it. I am sure they didn't know that all of this was coming. I mean, they couldn't have or they would never have allowed it. But I am convinced that the commissioners will make the kinds of recommendations we're hoping they are going to make. So I am going to publicly thank them in advance. I may not get another opportunity to thank you. And thank you for inviting me. And, having said that...

### CHAIR

Dr. Thornhill.

### DR. ESMERALDA THORNHILL

Thank you. I think that what I would like to say is something that I already said at the beginning of my address this morning. And that's to say that I really commend this Commission on the courage. It takes courage. I think that to touch such an irritant subject, or try to approach such an irritant subject, as racism, which is the problem at the root of the Donald Marshall incident, I

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think it really takes courage. I am optimistic.
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     that courage does not happen without commitment.
     feel that commitment rests on conviction. And I further
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     feel that out of conviction and commitment comes the
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     strength and the creativity that will bring about and
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     generate the innovation necessary to fly over the hurdles.
    Not even jump, but fly over the hurdles that are going to
     crop up, because I do believe there will be hurdles. And
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     with that in mind, I would just like to throw out
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     something...to plant a seed. That's what I want to say.
     I'd like to plant a seed. I really don't know what the
     final outcome is, the logistics, the format for
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    presentation of the findings, or of the report. But what I
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     am suggesting is that I would like you all, Mr.
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    Commissioners, to consider innovating, out of the
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    creativity of your commitment and your courage, a forum
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    that, in itself, will validate and will affirm the findings
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    that I feel are irrefutable, at least already over the past
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    two days and from the work that has been presented to you
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    before. I don't know to what extent it would be possible
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    to summon, or convene, the necessary partners for follow
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    up, but I think that it would be important, whether there
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    is a mechanism or a strong follow up, I think, by the
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    gesture of how the report is presented, how it's made
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    public. How it's finally, in its state, presented, that,
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# DR. ESMERELDA THORNHILL cont'd.

in itself, has educative value. That, in itself, has political clout. And I think that that, in itself, can be significant and indicative of the importance that you all have placed on this subject, on this Commission, and the depth of your commitment and your courage. Thank you.

CHAIR

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Thank you very much, Esmeralda. Dan McIntyre.
MR.DAN McINTYRE

I, too, would like to, once again, commend the Commission for its broad look at this issue that, to coin another hockey reference that the former Leader of the Assembly of First Nations once said at a debate on the Charter of Rights and Freedoms, he said that racism is as Canadian as Hockey Night in Canada. And I think that the Commission is to be commended in terms of opening this particular issue up for debate, for discussion, for an honest and candid examination that, I think, is unprecedented anywhere in Canada, or at least as far as I know, at any time. The challenge, I guess, before the Commission, before Nova Scotians in general, and for all of us as Canadians, is to ensure that the work, the deliberations, and, I'm sure, the very elucidating and positive recommendations that are going to emerge from the Commission's examination of these issues, is not lost and

doesn't gather dust on some shelf. And I guess that is the

one thing that I am concerned about. And I hope that we overcome that obstacle. Thank you.

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Bromley Armstrong.

# MR. ARMSTRONG

Mr. Chairman, Your Honours, I wish, also, to thank you for this opportunity to participate. To be called up from the farm to be present with this distinguished group of underpaid professionals will be a cherished memory. I know we made no new discoveries. We didn't re-invent the wheel. We did identify some of the problems. And we made some suggestions as to how to deal with some of the problems facing the natives and blacks in this country. It was encouraging for me to observe the outstanding leadership from my own community and from the native community, and, particularly, the verve and commitment of all these outstanding Canadians that are present here. I think they are on the right track and there is some hope for this country. Thank you.

### CHAIR

Thank you, Bromley. Might I, on your behalf, thank today's panel and tell you that a representative of the media said after the conclusion of yesterday morning's proceedings, after that panel had concluded its work, he said to me, he said, "Well, that was a terrific panel." He

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said, "No snoozers on it." He said, "You know, sometimes you go to these things, and people put you to sleep." And, well, we didn't have any snoozers today either. And I think that it's a compliment to all of the panelists that we've had in these two days that they have enlightened us and educated us and, in a good humoured way, made a very forceful...brought a very forceful message home to our three Commissioners. And I think that's true of yesterday's panel and of today's panel. And I, speaking for myself, have learned a great deal from both.

Would you permit me just to say something that may be useful to the Commission and perhaps to others about what we have heard these last two days. The Commission was established because a black person was killed and an Indian person wrongfully tried and convicted for the crime. There is a convergence, it seems to me, of interests so far as Indians and blacks are concerned. Both have an intense and abiding interest in seeing that equality is not only entrenched in the Charter of Rights, but becomes the watch word of our dealings with our governments and between ourselves. Both are intensely concerned to put an end to racial discrimination in our society, its institutions and in its daily life. And the way in which Esmeralda earlier today pointed out how racism is part of the dailyness of life for blacks and I'm sure for other minorities was very

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striking. Might I just be permitted to say, since this Commission has as its mandate the obligation to deal with both blacks in the justice system and Indians in the justice system, that the discussion yesterday about native land claims and native self-government...and those claims arise from international law and our rights that the indigenous people, the aboriginal peoples, of our country and other countries enjoy. And they are rights which are special to them. And sometimes it is said that Indian people, when they seek to have, let us say, tribal courts, are actually demanding institutions which are, themselves, racist. Why should one race have its courts and they are the only people who can get justice there? Well, I take the liberty of putting that canard to rest, because, conceptually, it is unsound.

The reason why Indian people are entitled to institutions of their own is because they had those institutions and they were functioning as political institutions centuries ago, long before the Europeans came to this continent. And the Supreme Court of the United States, and, indeed, I think it is fair to say, our own Supreme Court has accepted that the aboriginal rights of the Indian people, the institutions deriving from their long standing occupation of this continent, are political, not racist.

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The Supreme Court of the United States has said that the reason why tribal governments do not offend the Bill of Rights, the guarantees of equality in the Bill of Rights, are because they are political institutions, not racial. The Indians were here with their own political institutions before the Europeans came. They were all of one race. They cannot now be blamed if those institutions, having persisted for centuries, they still claim them as their own.

I take the liberty of mentioning that, because it seems to me that Indians and blacks here in Nova Scotia and around the country are allied in seeking many common goals. And I shouldn't want them to find themselves at a disadvantage in an argument with others over what those very special institutions that we have acknowledged in the Constitution are the right of Indian people in our country, what they are. The intellectual foundations for the notion of equality which has emerged and become manifest in our human rights institutions, our Charter of Rights since the Second World War and especially in recent years, the fight against discrimination, which is world-wide, and you can find reflected in the international conventions to which Canada has subscribed, Indians and blacks join, and all of us, all of us white folks, too, join in subscribing to those goals and fighting for them. And the very special

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claims that Indian people have in our country arise, essentially, from their indigenous occupation and government of this country before the Europeans came, and cannot fairly be described as racist in any way.

Could I just offer one or two remarks about Royal commissions, because the suggestion has been made that, well, we don't want to see whatever recommendations emerge from this Marshall Inquiry just put up on the shelf somewhere and left to collect dust. And the suggestion has been made that there might be a mechanism established...the commissioners would recommend a mechanism be established to see that their recommendations are carried out. Well, we cannot expect more from our Commission than they are entitled to do under the Constitution of Canada. They are purely advisory. It is for the government of the province, elected, having the confidence of the people of the province, in the end to make the political choices that have to be made. Our commissioners can only recommend. And in a democratic society that is the way it must and ought to be. But may I, as a veteran of a number of commissions, and with the scars to prove it, as they say, tell you that, in my view, there are two aspects to the work of Royal commissions. One consists of the work of public education. We're not just at these hearings educating our three commissioners. We are engaged in the

work of public education, educating each other and, through the media, the public. And that's a common feature of Royal commissions in our country and a most important one. It means they leave their imprint, even if they never make any recommendations, even if the recommendations are ignored by the government of the day. That, it seems to me, is something worth remembering. And all across Canada the work of this Commission is well known and has already, I think, made it's imprint on the way we think about the justice system and its treatment of Indians and blacks.

The second thing, of course, that commissions do is they do write reports, and they present them to governments, and governments decide to do what they will with them. I think it's a bit of a myth, though, to suggest that it is commonplace for the recommendations of Royal commissions to go on the shelf and to remain unexamined and unimplemented.

I think the history of commissions in our country is really quite the opposite. If you'll allow me just to spend a moment or two, let me remind you...it should be fresh in our minds.

Medicare was, of course, pioneered in Saskatchewan by the government of which Alan Blakeney, who is with us today, was a part, in the late '50s and early '60's. But it was a Royal commission, chaired by Mr. Justice Emmett

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Hall, that held hearings all over the country and recommended to the government of Canada that we have a national medicare plan. And that, I think, is as good an example as you could want of the effectiveness of a Royal commission and the way in which its recommendations have been implemented. And Mr. Hall is still with us to defend his commission when anybody...could I just remind you, also...some of you are old enough to remember the '60s, when the use of marijuana and other drugs came to public notice.

A Royal commission was established under Mr. Justice Gerald LeDain, then the Dean at one of the law schools. And it held hearings all over the country. It served to bring to public attention, in the most graphic way, the dangers of the non-medical use of drugs such as marijuana and amphetamines and even cocaine. It served a very important public purpose in that sense. Even though none of the formal recommendations of the LeDain Commission were ever carried out, it still had a very big impact on the country.

There was a Royal commission a few years ago on the status of women, headed by Florence Bird. That commission's report contained hundreds of recommendations to advance the condition of women in Canada. And all of those recommendations haven't been carried out. But it

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serves as a series of guidelines for women's groups all over the country. It is still a club with which they can beat the federal government and all the provincial governments.

And, if I may just refer to the Ranger Inquiry that Chief Justice Hickman carried out, that certainly had a very great impact. It was a commission convened jointly by the federal and Newfoundland governments on safety on these gigantic oil rigs at sea.

Could I just say that I headed three commissions in Canada, two for the federal government and one for the government of our province. And the recommendations of all three of those commissions were largely carried out by the governments to whom I made the recommendations. I had the opportunity of heading a commission in Alaska in the early '80s. And I made recommendations... I hadn't been appointed by the federal government to do so, but I made recommendations to the U.S. Congress and administration, which they have up till now rejected. But I remain optimistic that the hearings I held in Alaska and the report I wrote, which has been widely read, have made an impact on the way people think about the issues that I was concerned with. Finally, in case any of you have forgotten, we had a commission called the MacDonald Commission on free trade that handed in a report two years

ago. And nobody can say that the MacDonald Commission has not had a very real impact on...

Well, if you will forgive me for taking advantage of my place at the chair here to offer those thoughts, we will be meeting again at 9:30 tomorrow to discuss the issue that has emerged from the Marshall Inquiry regarding the launching of prosecutions, how to ensure that that function, which resides in the Attorney General's office, is carried out fairly and effectively. And we have a distinguished panel that will be speaking tomorrow morning on the subject. I am looking forward to that panel. And I invite all of you to be with us tomorrow morning at 9:30, when we will be reconvening for that purpose. So we stand adjourned.

ADJOURNED TO 9:30 a.m. - November 26, 1988

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